

Our Vision & Guiding Values

Village of Pemberton Vision

Pemberton is a healthy, inclusive, and safe community. A place where the land and people are honoured, its unique culture thrives, and the community flourishes.

Council's Guiding Values

- We come with open minds, ask questions first, listen to understand, and engage in respectful and informed dialogue
- We encourage new ideas and innovative problem-solving
- We are forward thinking, considering the issues of the day and looking toward to the future
- We are fiscally responsible and efficient with our resources
- We are attuned to the local community and to external forces



Strategic Priorities & Objectives



PLAN & MANAGE GROWTH

Create a community where residents thrive and businesses prosper

1. Support diversity of housing development that meets with housing needs
2. Create a community-based vision through the completion of the Official Community Plan
3. Support initiatives that increase food security
4. Establish a viable maintenance plan for infrastructure, assets, and amenities to meet community needs
5. Enhance (or expand) local arts, culture, and recreation opportunities



BE PREPARED

Improve the safety of the community through disaster mitigation and recovery support

1. Increase community safety to keep pace with growth and climate change impacts
2. Develop regional emergency and post-disaster recovery plans
3. Begin planning for RCMP integration and funding



PROTECT OUR ENVIRONMENT

Focus on sustainable practices and forward-thinking environmental protection

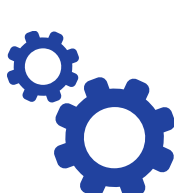
1. Increase transportation alternatives to support options beyond the car
2. Preserve and enhance natural assets
3. Deliver on water conservation plan
4. Reduce corporate emissions



CULTIVATE TRUST

Collaborate with Indigenous peoples to build strong relationships and shared decision making

1. Engage with Indigenous peoples to strengthen relationships
2. Create stronger community engagement
3. Complete the new Protocol Agreement



OPERATE WITH EXCELLENCE

Establish a resilient, adaptable, and talented organization capable of responding to the changing community

1. Attract, retain, and develop qualified and creative staff members
2. Develop upgrade plan for municipal hall offices and infrastructure (e.g., technology)
3. Improve operational efficiency and effectiveness to enhance service delivery

Pemberton Fire Rescue

Investing in Community Safety

Pemberton Fire Rescue provides fire protection to the Village of Pemberton and those parts of the surrounding rural areas between the Ryan River Bridge, Mount Currie, and Highway 99 South to Tisdale. Pemberton Fire Rescue covers an area of 500 kilometres and handles approximately 380 calls per year.



Addressing Aging Equipment

The Pemberton Fire Rescue is experiencing rising maintenance costs due to aging equipment. To maintain insurance ratings and ensure reliable emergency response, a **new fire pumper** is set to arrive in **Spring 2025**. Additionally, we are continuing to invest in equipment to strengthen our urban interface defense, including a **second Structural Protection Unit (SPU) trailer** and a **new utility truck**.



Firefighter Health & Safety

Firefighter safety is a top priority. To reduce exposure to harmful chemicals, we are introducing **station wear for medical and low-equity calls**. This change will decrease the use of turnout gear by over 50%, helping to limit exposure to PFAS chemicals and carcinogens from fires.



Enhancing Fire Prevention & Public Safety

A new **Fire Prevention Officer position** is being added to improve fire safety in the community. This role will lead local inspections to bring them back into regulation, expand public education efforts, and ensure compliance with the new Fire Safety Act.



Enhancing Community Resiliency to Wildfire Threat

Wildfire preparedness remains a key focus, with continued funding for **FireSmart initiatives** through the UBCM grant. This funding will also support the purchase of additional **SPU equipment**, reinforcing our ability to protect the community from wildfire threats.

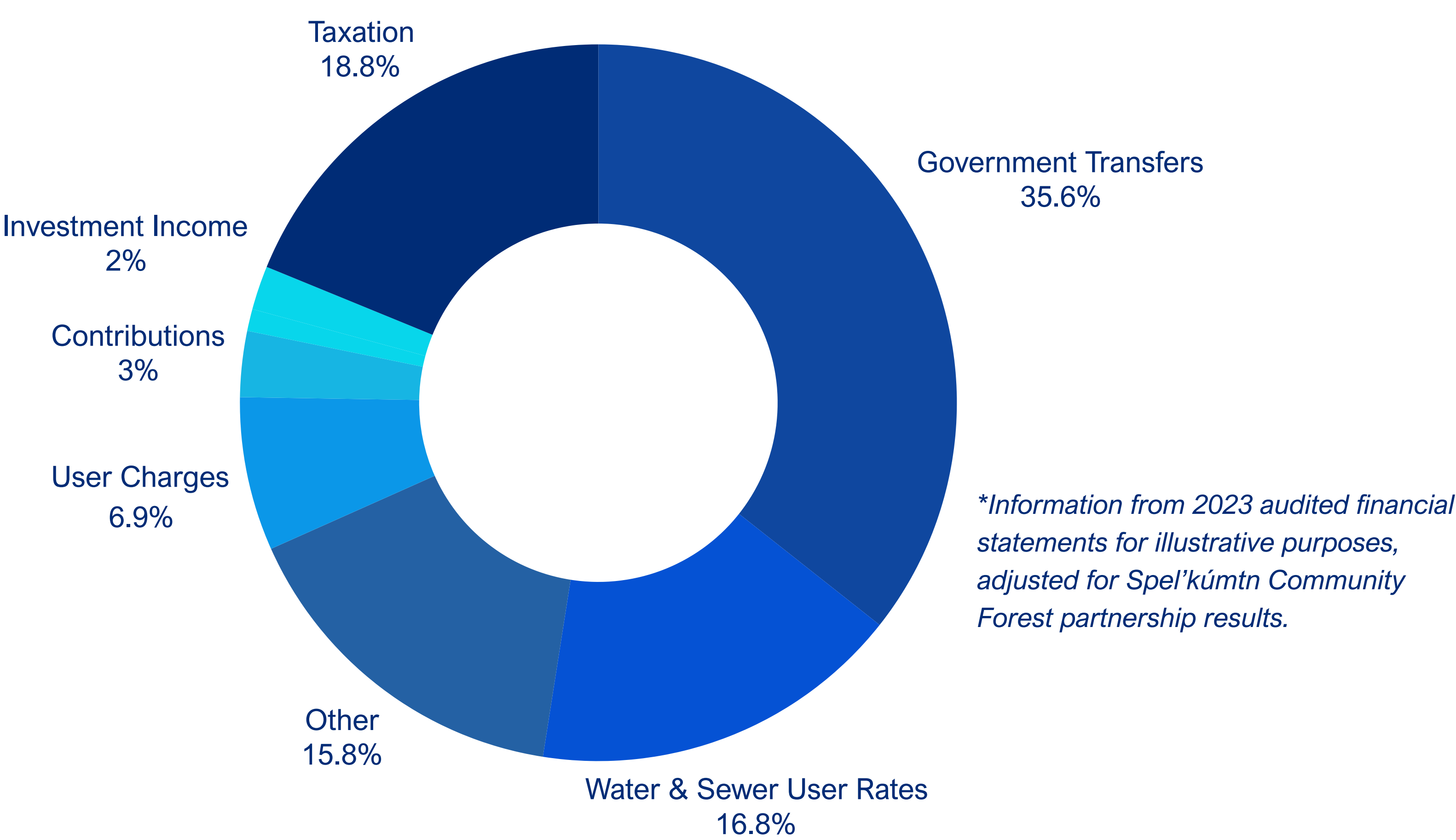
Share Your Feedback!

What are your thoughts on these priorities?

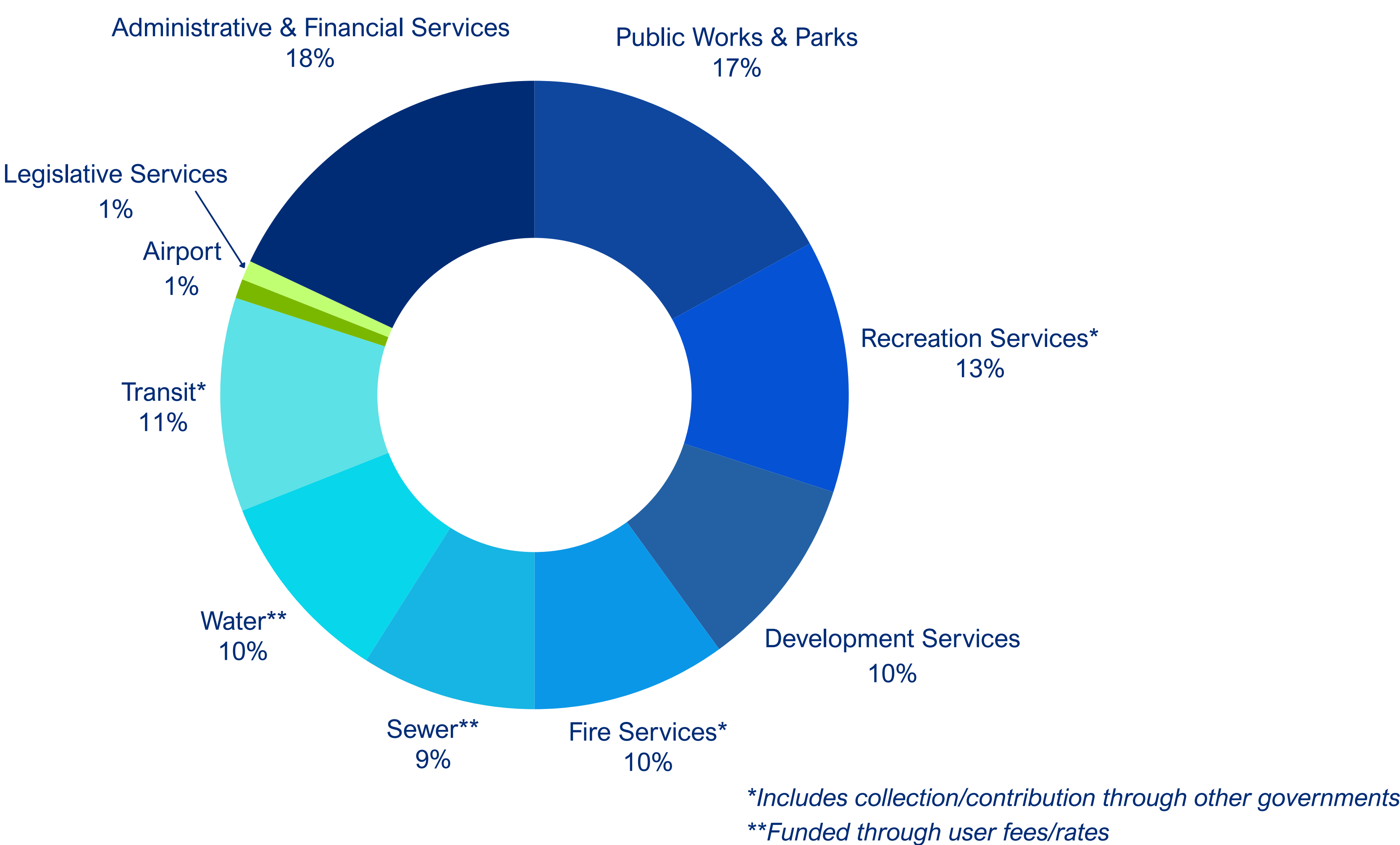
Let us know by adding a sticky note!

Where is Revenue Generated From?

The Village of Pemberton's budget is supported by various sources, with the majority of the funding derived from property tax revenue. Property taxes are one of the Village’s biggest revenue sources and are critical to the health and livability of our Village.



Where Do Your Tax Dollars Go?



Pemberton Regional Airport

Maintaining a Safe & Functional Aerodrome

Pemberton Regional Airport (CYPS) is a seasonal aerodrome, with most activity occurring in August. It serves a variety of users, including fire and rescue vehicles, commercial activity companies, gliders, and local aircraft and helicopter operators.

Funding & Revenue

The airport generates revenue through land leases, tie-down fees, and landing fees. However, it is also supported by general taxation and grant funding to ensure continued operations and maintenance.

Council's Service Mandate

The Village of Pemberton is committed to maintaining a safe and secure airport, conducting routine maintenance and long-term planning, and providing snow clearing services as outlined in Policy PW-011.

2025 Planned Maintenance Projects

The 2025 draft budget includes funding for essential airport maintenance, such as:

- **Regular mowing** once or twice a month
- **Replacement of windsocks** during the summer
- **Brushing of the ditch** adjacent to the east taxiway
- **Minor fence repairs**
- **Repairs to the East Taxiway Access Road**
- **Installation of a new roller gate** on the East Taxiway Access Road
- **Tree falling and chipping**

Future Planning & Grant Funding

To ensure long-term sustainability, the Village of Pemberton is **seeking grant funding** for a planning study. This study will help Council better understand **future costs associated with maintaining and operating the airport**.

Share Your Feedback!

What are your thoughts on the airport's future?

Let us know by adding a sticky note!

Preparing for Policing Costs as Pemberton Approaches 5,000 Residents

When the Village of Pemberton’s population reaches 5,000, the Village will become responsible for funding its own policing. To ease this transition, we’re planning ahead by exploring costs, resources, and savings strategies.

Policing Responsibility Shift

Under the BC Police Act, the provincial government is responsible for funding and providing policing services to municipalities with fewer than 5,000 residents. However, once a municipality reaches 5,000 or more, it must fund and manage its own policing services within its boundaries.

Proactive Planning for a Smooth Transition

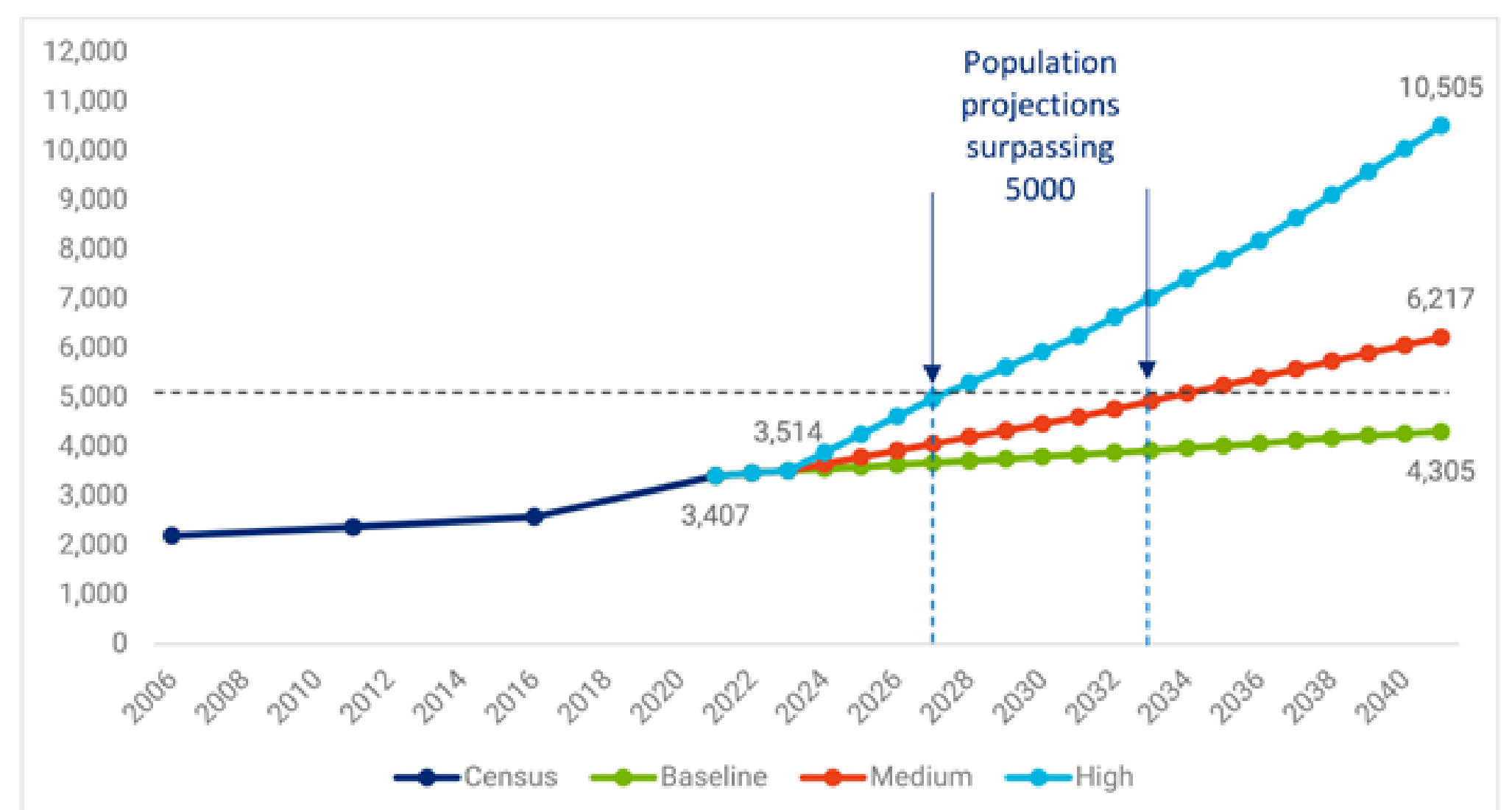
Like many other municipalities, Pemberton can ease this financial transition by gradually building reserves well in advance.

This proactive approach helps mitigate the sudden tax impact when the Village takes on these costs.

What This Means for Pemberton

The Village of Pemberton is steadily growing and will eventually reach this 5,000-resident milestone. When this happens, the Town will become responsible for covering policing costs, which can have a significant financial impact.

Figure 37. Historical and Projected Population, Pemberton, 2006 to 2041.



Working with RCMP to Plan Ahead

The Village of Pemberton is actively engaging with the RCMP to understand budget requirements, resources, and timelines for this transition. While official figures are not yet available, planning efforts are already underway to ensure a sustainable and financially responsible approach.



Share Your Feedback!

Do you have questions or thoughts on this transition?

Let us know by adding a sticky note!

Water Conservation & System Upgrades

Ensuring a safe, sustainable, and efficient water system is a top priority for the Village of Pemberton. From conservation initiatives to critical infrastructure upgrades, we are making strategic investments to protect water quality, improve efficiency, and support long-term planning.

Universal Water Metering Pilot Project

The Village of Pemberton is pursuing \$5 million in provincial funding to install universal water meters on all residential and commercial connections. If successful, this project will:

- Provide real-time data on water usage across the community
- Improve leak detection and help address abnormal water consumption
- Support conservation efforts with more targeted strategies
- Lay the groundwork for future meter-based billing

Funded through the BC Ministry of Housing and Municipal Affairs, the \$50 million provincial pilot project is designed to assist smaller communities with metering and conservation efforts. If approved, Pemberton will be one of the communities benefiting from this investment.

Water Treatment Facility: Investing in Long-Term Water Quality

The Village of Pemberton has always prioritized providing safe and reliable drinking water. Our groundwater naturally contains iron and manganese, common minerals found in many water sources. While these minerals are not a health risk at typical levels, they can affect water clarity and lead to sediment buildup in pipes over time.

To enhance water quality and align with updated national standards, the Village of Pemberton is building a new water treatment facility with the support of \$8.1 million in federal, provincial, and local funding. This new water treatment facility will:

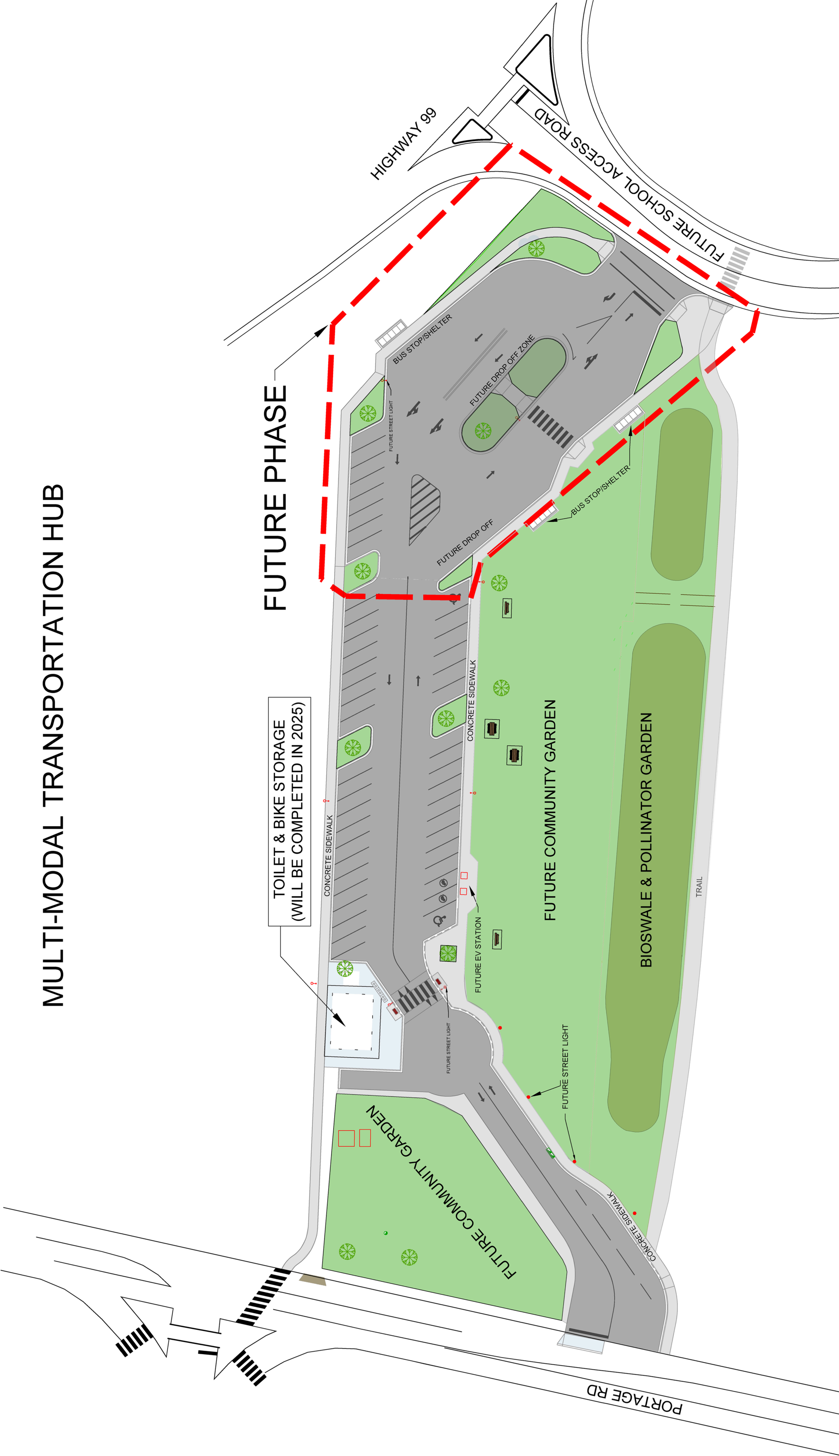
- Filter out iron and manganese, improving water clarity and taste
- Reduce sedimentation in water distribution system and domestic plumbing
- Support future growth with increased water capacity

Share Your Feedback!

How do you feel about the planned water system upgrades? Is there anything else you'd like to see prioritized?

Let us know by adding a sticky note!

MULTI-MODAL TRANSPORTATION HUB



Housing & Development

Investing in Pemberton's Future

The Village of Pemberton supports housing and development through a mix of revenue sources and external grants. External funding plays a critical role in supporting housing, infrastructure, and climate action initiatives in the Village of Pemberton. Through programs like the Housing Accelerator Fund, we've secured millions in funding to help accelerate housing supply, upgrade infrastructure, and improve planning processes. Additional grants from federal and provincial sources further support our efforts. Here's how these funds are being used to benefit the community.

Key Revenue Sources



- **Building Permit Fees** – Required for new construction and renovations, these fees are used to cover the cost of administering the building permit process.
- **Development Application Fees** – Paid by developers to process land-use changes, these fees are used to offset the cost of processing applications.
- **Development Cost Charges** – Used to fund infrastructure that supports growth.

These revenues fluctuate year to year, depending on economic conditions such as interest rates and construction activity.

Grant Funding for Housing & Infrastructure

The Village of Pemberton is actively securing external funding to support housing, climate action, and infrastructure. Recent grants include:

- **Local Government Housing Initiatives Capacity Funding** – Supports municipal housing planning.
- **Complete Communities Fund** – Helps create livable, well-designed neighbourhoods.

Housing Accelerator Fund

Additionally, the Village has been awarded up to **\$2.7 million** through the federal Housing Accelerator Fund to increase the supply of housing. These funds must be spent by 2027 and will support:

- Zoning amendments to allow for more housing options.
- Development incentives to encourage diverse housing types.
- Infrastructure planning and upgrades to support new homes.

Additional funding opportunities will be announced this year.

Share Your Feedback!

What are your thoughts on the Village of Pemberton's approach to housing funding? Are there specific areas you'd like to see prioritized?

Share your ideas on a sticky note!

Planning & Permitting

How We Support Growth

As Pemberton continues to grow, responsible development and strategic planning are key to ensuring a thriving and livable community. The Village oversees building services, development applications, and long-range planning to support housing, infrastructure, and community goals.

While revenues from permits and applications fluctuate with the economy, we continue to enhance efficiency and provide guidance to builders and residents. Here's how we are managing housing and development in Pemberton.

Planning & Permitting: How We Support Growth

The Village plays a key role in guiding development and ensuring all projects align with community goals.

Key Areas of Focus

- **Building Services** – Ensuring safe and efficient construction in Pemberton, the Village's Building Services team oversees all permitting and compliance under the BC Building Code and the Village of Pemberton Building Bylaw. To streamline the process, applications are managed through Cloudpermit, an online system that improves efficiency for both applicants and staff.
- **Development Applications** – Supporting responsible growth, the Village works collaboratively with developers to process land-use proposals for new homes, businesses, and mixed-use projects. Each application undergoes thorough review and consultation to provide the best information for Council decision-making.
- **Long-Range Planning** – Shaping Pemberton's future, the Village is developing broad land-use policies to align with community objectives and Council's vision. This includes major planning initiatives such as the Official Community Plan update, the Complete Communities Project, and the Housing Needs Report, all aimed at fostering a more sustainable and inclusive community.

Major Planning Projects Underway

- **Official Community Plan Update** – Establishing a long-term vision for growth.
- **Complete Communities Project** – Ensuring neighbourhoods have the services they need.
- **Housing Needs Report (*Completed*)** – Identifying housing gaps and planning for future demand.

What's Next?

The Village of Pemberton will continue to plan, invest, and secure funding to support housing and development. Thank you for your support as we build a strong and sustainable community.



Capital Plan Highlights



The Capital Plan for 2025 encompasses around \$3.8 million in capital projects that align with the Council's strategic priorities.



Water Treatment Facility

The Village is committed to providing safe, reliable drinking water. To enhance water quality and meet updated national standards, a new water treatment facility will be built with \$8.1 million in federal, provincial, and local funding. This facility will filter out iron and manganese to improve water clarity and taste, reduce pipe sedimentation, and support future growth with increased water capacity.



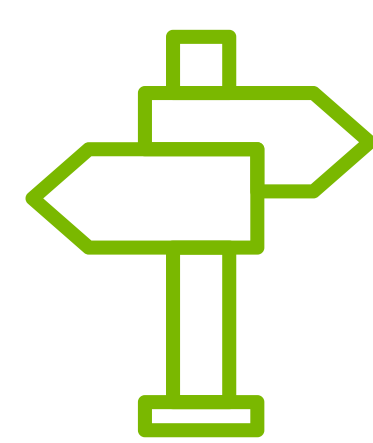
Universal Water Metering

The Village is seeking up to \$5 million in provincial funding to install universal water meters on all residential and commercial connections. This project would provide real-time water usage data, improve leak detection, support conservation efforts, and prepare for future meter-based billing. Part of a \$50 million provincial pilot program, this initiative aims to assist smaller communities with water management.



Engine 10 Truck Replacement

Pemberton Fire and Rescue is replacing its 1996 Freightliner FL80 Apparatus before it reaches 30 years to retain insurance eligibility. The purchase of a new Triple Combination Pumper Truck will provide more reliable protection and enhance capabilities in wildland interface scenarios by including modern features such as over-the-shoulder seat belts, airbags, anti-roll-over equipment, and in-cab air filtration. The new vehicle will join the fleet in 2025.



Gateway Sign Project

Through the May 2024 Nukw7ántwal Gathering, Village staff and Council heard and deeply felt the importance of updating the Village gateway signage to appropriately acknowledge and recognize that the Village is situated on the unceded territory of the Lílwat Nation. This project endeavors to improve the Village's three gateway signs to honour the culture and history of the Lílwat Nation.



Amenity Building at Den Duyf Park

The Village received \$3 million through the Investing in Canada Infrastructure Program: Community, Culture, and Recreation. This funding aimed to develop a soccer field, parking lot, storage, and amenity building at Den Duyf Park. Construction of the Amenity Building is set to be completed in early 2025. The new facility will feature washrooms, changerooms, a rooftop viewing patio, covered outdoor seating, versatile community space with concession capabilities, and a parking lot.



Raised Crosswalk Across Cottonwood Street

As part of ongoing efforts to enhance accessibility and pedestrian safety at the Pemberton and District Community Centre (PDCC), a raised crosswalk will be installed across Cottonwood Street. This crosswalk will include lighting and pedestrian-activated rapid flashing beacons, improving connectivity between the PDCC and its parking lot.



New Housing
Strategy Launched

Awarded \$8.1M for
Water Infrastructure
Upgrades



Participated in a day of
relationship building at
Nukw7ántwal Gathering



Phase One of
Multi-Modal
Transportation Hub
Complete

Live Fire
Training Centre
Completed



Provided five weeks
of wildfire assistance
to the province



436 calls responded
to by Pemberton Fire
Rescue



99 Building
Permits Issued



494 Business Licenses
Issued



5,685 Unique Children
Programming Registrations
at the PDCC



40,178 Visits to the
PDCC Fitness Centre



137 Dogs
Licensed



219 Service
Requests



120,000 Visits to the
Pemberton & District
Community Centre (PDCC)

2024 Municipal Highlights