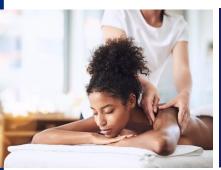


Health & Wellbeing Allowance

Common Questions	Answers
Who is eligible?	All VOP permanent, eligible term Staff and POC Firefighters.
When does this benefit take effect?	After completing 3 full months' service with us and once every calendar year thereafter.
What is the benefit?	VOP will reimburse you up to \$340 per annum* for products, classes, therapy, memberships and passes that encourage an active, healthy lifestyle.
How to access this benefit?	Download our expense claim form (found on Staff Pages) attach your receipt/s and forward to accounting@pemberton.ca
Any other info?	You will be required to reimburse VOP for this benefit if you claim it within 3 months prior to your last day of employment with us.









^{*} With the exception of POC Firefighters, this benefit amount will be prorated based upon the number of hours worked in any given year, e.g. if you start/leave us part way through the year or are part time.