

Fire Captain

Location: Fire Hall, Pemberton
Full-time, Permanent position

Summary:

Support management to achieve an efficient and effective operation of the Fire Department including the coordination and coaching of paid-on-call Firefighters, maintenance of apparatus, equipment and the fire hall. Fire Services supports a safe community and enhances the quality of life for the citizens by responding to emergencies to help minimize injuries and loss of life or damage to property. Fire Services also helps to prevent fires and other emergencies through public education and inspections to ensure properties meet fire regulations and other safety requirements.

Responsibilities:

- Responsible for proper maintenance and security of apparatus, equipment and fire hall in accordance with municipal and departmental policies, and operational guidelines
- Assist with development and implementation of pre-incident (pre-fire) planning program
- Coordinates the completion of assigned fire and safety inspections across the Village
- Supports public education programs and public relation events
- Completes preliminary fire investigations
- Conducts training programs for paid-on-call Firefighters
- Supervises paid-on-call Firefighters in their assigned duties
- Compiles and files records and reports
- Monitors and observes departmental activities to ensure that conduct and performance conform to departmental standards
- Responsible in absence of a Senior Officer(s) on scene, for the administrative and supervisory duties at emergency operations of the department under the directives of the Chief Officers. This entails the command of fire stations, apparatus, equipment and assigned personnel
- Responds to multiple alarm fires
- Keeps assigned personnel informed of written orders, directives, operational guidelines & policies
- Exercise considerable judgment and action in all responsibilities including emergencies under direction, and subject to written and verbal policy, rules, and regulations
- Participates in committee work (JOHSC) as required
- Responds to emergency calls and assumes scene Incident Commander when necessary
- Acts as a PFR Duty Officer (If applicable) and is capable of scene IC management
- Other assigned duties as required

Skills and Experience:

- Minimum four (4) years active service in a Fire Department, Career or paid-on-call department or combination of both. Minimum of two (2) years with the Pemberton Fire Rescue Department
- Obtain a minimum of 75 percent of training attendance per year
- Obtain a minimum of 3 hours of Incident Command training per year
- NFPA 1001 - Firefighter I & II
- NFPA 1021 – Fire Officer Level I
- NFPA 1041 – Fire Service Instructors Level I
- Incident Command System Level 200 (ICS200)
- First Responder Certified with AED, and Spinal endorsements.
- Hazardous Materials Operations Certification
- Knowledge of fire and public safety education, fire service operation, and emergency management
- Leadership experience with strong communication skills, the ability to solve conflicts, give and take orders and enable an inclusive and diverse team environment
- Extensive knowledge of goals, objectives, mission, vision, and values of the Pemberton Fire Rescue; extensive knowledge of effective techniques and methods to control and manage. Working with people, the public, and groups
- Extensive knowledge of effective operation of department; policies and procedures, skill in methods and techniques of firefighting, fire suppression and control. Ability to create effective working relationships with members, ability to communicate effectively both verbally and in writing
- Extensive knowledge of apparatus and equipment operations with ability to trouble shoot problems. Knowledge of fire pumps and firefighter equipment with the ability to train others
- Trained for and prepared for all Pemberton Fire Rescue response incidents including Fire Suppression, Wildland Fire Fighting, Technical Rescue, Medical aid, HAZMAT, Auto Extrication, and other Public assists
- Ability to react quickly and remain calm under duress and strain
- Valid BC Drivers License Class 5 with Air Endorsement
- Proficient in the use of computers, mobile devices and social media applications
- Physically fit, able to fulfill all physical job demands of firefighting
- Must live within 5 kilometers of Fire Hall to respond to incidents in an efficient manner
- Satisfactory Drivers Abstract and Criminal Record Check

Vulnerable Sector Check:

The scope of this role includes being a point of contact for the public including youth and vulnerable persons. A Vulnerable Sector Check will be required for anyone hired into this position.

Emergency Operations Responsibilities:

All persons employed by the Village of Pemberton will be required to assist the Village in providing emergency services. Duties assigned during an emergency may differ from regular duties.