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Message from Mayor Jordan Sturdy



Ince the Community Charter came into effect ten years ago, all municipalities have had to prepare an annual report for the community. At the Village of Pemberton, we try not to do the bare minimum and that, in part, is what has made my tenure as Mayor so inspiring. To share the Annual Report, we've included BBQs and bouncy castles in a town hall meeting format. We've hosted coffee dates and popsicle pow-wows to invite informal feedback. We have put together surveys and encouraged folk to "Have Your Say" in gatherings around their kitchen tables to get us up-to-speed on issues and provide feedback to the Village.

Maybe we don't always get it right. But we learn from the feedback, and try not to make the same mistake twice. All these initiatives, including the Dazzling Notice Award presented to the Village last year, have come about because our staff feel empowered in the work they do. They're not afraid to try new things, to think differently and to go beyond the minimum requirements. "Think ahead to be ahead" and "how can we do this better?' are common themes. The

idea is to take the lead for the community, to be flexible and open to ideas, to envision our future and work out how we can get there. Staff goes above and beyond. When considering our capacity, the available time and the limited funding available, pushed up against the high expectations of Council and Community, the current team is, without question, the best I've worked with while at the Village. They work with purpose and are committed to the community.

Framework-building continues to be a focus and much has been accomplished over the past year, including significant updates to bylaws regarding development permits, development cost charges and building. New area plans and an updated OCP, infrastructure projects, recreation and work on tax incentives to encourage economic development have all been tackled. It's basic and fundamental work that might not be heralded with fireworks, but will have a big impact on how the Village moves into the future.

Acquisitions like the purchase of the train station may have a greater impact on Pemberton in the decades to come than they will tomorrow but just as the citizens of 2013 benefit from the bridge over Pemberton Creek and the boardwalk around One Mile Lake, future generations will benefit with the transformative vision of the Friendship Trail. I hope this project will be just that, bringing Pemberton and Lil'wat closer together into a common future. Since 2005 when I worked with Maureen Douglas, Sheldon Tetreault and Nathalie Klein envisioning a Friendship Trail, our communities have worked slowly and steadily toward that goal. And as we work to secure all necessary funding for the bridge, we continue to move in the right direction.

The 2012 Annual Report reflects on the activities undertaken by the Village and continues with the Strategic Directions set last year, and gives us a chance to reflect on the big picture – something my upcoming journey to serve the Sea to Sky in Victoria has also prompted. As I have sat in this chair, I have come to realize that the more I learned, the more I realized that there was more to examine, more I needed to learn and even more again for us to do. Situations seem relatively simple to begin with and yet they never, ever are. In some ways it's much like farming. You can't just make a farm happen overnight as you will likely never have enough time, money or people. The reality is that circumstances change, they are fluid and evolving. You will have situations that are thrust upon you and others that you will seek out. You need to understand where you believe the future to be, and work your way there as the opportunities emerge. The obligation is to be ready with a will and the energy to take advantage.

It's hard to believe it's been 8 years in the Mayors chair. It truly has flown.

As we continue our path forward, I encourage you all to stay engaged. Think long-term. Be creative and visionary. Blue Sky it. We have every opportunity here in the Pemberton Valley. We are masters of our own destiny as much as anybody in this world ever is. Be willing to do more than the minimum. Be willing to think hard about our future, to commit to participate in balanced solutions and when working together remember, in whatever roles we fill, we will grow Pemberton into the community that we deserve.

VISION

To set a stable course for Pemberton, balancing social, economic and environmental goals to ensure the Village maintains its unique character and enviable quality of life

VILLAGE COUNCIL

Village of Pemberton Council is the governing body that provides leadership and establishes bylaws, policies and all governing matters delegated to local government by the *Community Charter/Local Government Act*. Council is also responsible for establishing budgets for operating and capital expenditures.

Council is comprised of one Mayor and four Councillors. All elected officials hold a term of three years. Council Meetings are open to the public, and are held on the first and third Tuesday of every month at Council Chambers,1350 Aster Street in Pemberton (above the Fire Hall) unless otherwise posted. Meeting agendas and minutes can be viewed and downloaded at **pemberton.ca**.



Mayor Jordan Sturdy

- Squamish Lillooet Regional District (SLRD) Board
- Pemberton Valley Utilities and Services Committee (PVUS)
- Pemberton Lillooet Treaty Advisory (PLTAC)



Councillor Ted Craddock

- · Finance Committee
- Emergency Management Committee
- PVUS



Councillor Al Leblanc

 Pemberton & District Library Board



Councillor James Linklater

- Finance Committee
- Winds of Change Committee



Councillor Mike Richman

- Winds of Change Committee
- Cultural Roundtable
- Emergency
 Management
 Committee



Staff Performance Measures update Compile Annual Report

Receive Audited Financial Statements by an independent auditor

Publish Annual Report by June 30 Present Annual Report

Council develops a Strategic Plan based on community values, to direct staff on how to allocate resources toward meeting its short and long-term goals.

Village of Pemberton staff produce an Annual Report to present performance measures in meeting the goals stated in the Strategic Report. The Annual Report includes audited financial statements and is presented at a public meeting.

VILLAGE MANAGEMENT



Daniel Sailland Chief Administrative Officer



Sheena Fraser Manager of Administrative Services/Corporate Officer



Nikki Gilmore Manager of Finance/ Chief Financial Officer



Caroline Lamont
Manager of Development
Services/Approving Officer



Lonny MillerActing Manager of Public Works



Russell Mack Fire Chief

STRATEGIC PRIORITY LECONOMIC VITALITY

The Village values and supports a competitive and diversified economy with engaged corporate citizens.

Develop an innovative working relationship with industry leaders in the Pemberton area

- 1.1 Work with the Chamber of Commerce to host an economic planning forum
- 1.2 Solicit industry leaders to participate in the review and dialogue of existing Village of Pemberton processes and their effect on investment in the Pemberton area

Foster investment in each of the Village of Pemberton's economic areas

- 1.3 Review of bylaws, policies and procedures relevant to investment in the Pemberton area
- 1.4 Review and develop tax incentive concepts for implementation
- 1.5 Revise and implement area-specific improvement plans

Explore and develop revenue creation alternatives for the Village of Pemberton

- 1.6 Invest in or divest strategic properties that create short and long term revenue opportunities
- 1.7 Review and revise Fees and Charges within current bylaws
- 1.8 Explore and develop Run of the River opportunities with the Pemberton Creek
- 1.9 Explore and develop Community Forest opportunities within the greater Pemberton area

Support the tourism sector in the greater Pemberton area

- 1.10 Establish, with Tourism Pemberton, a Long Term Service Agreement
- 1.11 Enhance tourism initiatives unique to the Pemberton area through the Community Enhancement Fund or Economic Development Fund

ECONOMIC VITALITY PERFORMANCE MEASURES

The Village of Pemberton has focused on the connection to, and expansion of, markets, the reduction and mitigation of barriers to investment in Pemberton, and the strengthening of relationships. The Industrial (Business) Park, Downtown core, Hillside/Plateau area and Pemberton Airport are recognized as unique economic zones for our Village. Our progress is outlined within the described performance measures in this report and we encourage you to take time to review them. The time taken by the Village to work on key elements such as tax incentives, flood construction and building bylaws, as well as on seeking proactive solutions with investors and developers has resulted in the completion of key buildings in the downtown core. It has also brought investment to the Airport and Industrial Park and has set the stage for future investment in the Hillside/Plateau Area. In 2011/2012, new investment has created approximately 30 permanent jobs in Pemberton.

AIRPORT

Over recent years, the Village of Pemberton has seen increased interest in the Pemberton Regional Airport (CYPS). In 2012 outstanding lease negotiations on airport lands were completed, a preliminary subdivision plan of the lease lot area was designed, the Automated Weather Operating System (AWOS) III was made operational and the Village issued a Request For Expression of Interest (RFEI) for airport development. The Pemberton Airport User Group (PAUG) continued to meet and participated in the development of a draft Operations and Communications Plan for use during fire or special events.

Ongoing discussions with the preferred bidder of the RFEI will ensue in 2013 as well the PAUG will finalize the Operations and Communications Plan and the Village will continue to support the development and improvements of the Terminal Building, which includes a Pilots Room and public washrooms as well as an aviation fuel cardlock system, being undertaken by Blackcomb Aviation. 2014 activities will include updating the Airport Strategic Plan, with further action pending direction and decision of Council.

BYLAW UPDATES & POLICY REVIEWS

2012 developments:

- Adopted Farm Building Exemption Policy
- · Ongoing amendments to

- Pemberton's Official Community Plan (OCP)
- · Adopted Flood Regulations Bylaw No. 716, 2012
- Completed Special Events Bylaw research and development
- Adopted Subdivision and Development Control Bylaw No. 677, 2012
- Bylaw fees and charges adopted: Administrative Fee Bylaw No. 721, 2012: Freedom of Information (Fees) Amendment Bylaw No. 718, 2012; Building Bylaw No. 694, 2012; Parks & Public Space Use Bylaw No. 707, 2012; Municipal Ticketing Information Utilization Bylaw amended

In 2013 the Village will consider:

- · Adopting the Development Cost Charge (DCC) Bylaw
- Adopting the Development Procedures Bylaw
- Development of an Economic **Development Fund Policy**
- Updating the Permissive Tax Exemption (PTE) Policy and adopting bylaws as required
- · Amending the Subdivision Bylaw to include Light Standards
- Implementing solid waste management strategies as per the
- · Adopting the Special Events Bylaw
- Bylaw fees and charges to be considered: Water Rate review;

- Business License Bylaw; several fee establishment bylaws
- Updating the Zoning Bylaw

In 2014 the Village plans to continue with bylaw and policy review, implementation and communications.

COMMUNITY FOREST

In 2012 the Village met with the Ministry of Forests and Lil'wat Nation to better understand and frame the opportunity of a community forest. In 2013 with the cooperation of the Ministry of Forests as a means of furthering the endeavor, a tabletop mapping exercise is being considered. Pending the outcome of the tabletop exercise, next steps will be taken in 2014.

COMMUNITY POWER PROJECT (RUN OF RIVER)

In the Village of Pemberton's 2007 Strategic Plan, Council committed to exploring renewable green energy opportunities and identified the exploration of the feasibility of a small hydro project on Pemberton Creek as a component of the 2007 Performance Measures. In 2012, the Village renewed its exploratory license on Pemberton Creek and renewed our water license on Anna Creek, sought funding through P3 Canada to assist with the possible development of a CPP which was denied. This resulted in the development of a draft Request

For Expression of Interest (RFEI) for a CPP on Pemberton Creek as a means to gather more information on a potential project. In 2013 the Village will issue the RFEI for consideration and conduct community consultation. Activities in 2014 will be determined by Council, based on the results of the RFEI and community consultation.

DOWNTOWN ENHANCEMENT

A key component of the success of the community's future, as stated in the Official Community Plan (OCP), is to ensure that the downtown core is a vibrant and functional focal point that is capable of providing the appropriate goods, services and activities needed by the community. With this objective in mind, the Village purchased the Train Station as a means of creating short and long-term revenue opportunities and expanding the Village asset inventory. A grant application was successful for enhancing the exterior and interior amenities of the Train Station through Economic Diversification Western Canada. A grant to fund aspects of the Downtown Enhancement Plan (including stormwater management) was denied.

The Village plans to revise the Downtown Enhancement Plan in 2013 to establish a phased approach and continue to seek funding. Other projects planned for 2013 include: Community Barn concept design, establishment of a working group and fundraising; development of Village Streetscape specifications for street furniture; and initiating construction of downtown sidewalks and storm water drainage. To further increase functionality, the Village will work with Shaw to create a high speed open WiFi area for the downtown. In 2014, pending direction from Council and successful fundraising, construction of the Community Barn will begin. The Village will continue to seek funding for the Downtown Enhancement Plan.

HERITAGE

The Village's plan to research the

establishment of a Heritage Bylaw was moved to the 2013 work plan.

INDUSTRIAL (BUSINESS) PARK

The Village of Pemberton offers a fully serviced Industrial Park. In 2012 the Village issued a Request for Proposals (RFP) for the construction of an Industrial (Business) Park Directory sign while also continuing to seek funding to complete an industrial lands needs assessment. As well, extensive stakeholder consultation was held on issues concerning the Industrial Park such as the Building Bylaw, Flood Regulations Bylaw and ongoing OCP and zoning amendments. In 2013 the Business Park Directory design, build and landscaping project will be completed and consultation will continue with Industrial Park owners on matters of interest and importance to the community going forward. A Tree Canada/BC Hydro grant will allow the Village to move forward with Business Park enhancements with the planting of trees along the highway right of way.

INDUSTRY ENGAGEMENT & TAX INCENTIVES

further innovative working relationships with industry leaders in the Pemberton area, the Village undertook the development of a Revitalization Tax Exemption (RTE) Bylaw and an updated Development Cost Charge (DCC) Bylaw as noted in the Bylaw Updates and Policy Reviews section. In 2013, Council will seek industry input on the RTE Bylaw and DCC Bylaw and will consider the establishment of a Permissive Tax Exemption Policy and Economic Development Fund Policy. There will be continued review of the economic zones to determine best practices and relevant policies for each zone.

2014 will see the implementation of the Revitalization Tax Exemption Bylaw, the Development Cost Charge Bylaw and the Permissive Tax Exemption and Economic Development Fund Policies and continued consultation with industry leaders.

PEMBERTON FESTIVAL

In 2012 the Village secured Agricultural Land Commission (ALC) support and transferred approvals to the municipality. The Village's plan to work with the proponent and other industry, local and business organizations, such as the Chamber of Commerce, on the Pemberton Festival has moved to the 2014 work plan. This will include, pending an announcement of a festival, continued support of developing agreements and contracts, and festival implementation as required.

PROPERTY ACQUISITION

The strategic acquisition of properties is a Village goal to develop revenue alternatives. In 2012, two residentiallyzoned properties were listed for sale and the Train Station was purchased (See Downtown Enhancement). The Community Initiated Projects Policy was developed to help guide areaspecific initiatives. The Village initiated an application to secure long-term Crown land of the southern half of One Mile Lake Park. In 2013, further Crown land acquisitions (Lots 8 & 20 situated at the end of Harrow Road) will commence. To date, the listing of the two residential zoned properties is still active. If the Village is successful in acquiring tenure for Lots 8 & 20, a plan will be prepared for agricultural uses (community gardens) and trail connections.

TAX INCENTIVES

As research on a Revitalization Tax Exemption (RTE) Bylaw was completed in 2012, the Village will consider adopting and implementing a RTE in 2013 and accept applications under the program. RTE approvals will then be made within the 2014 budget. As well, as noted above, the Village will continue to consider applications for Permissive Tax Exemptions as they are received, and will work with those organizations whose PTEs expire in 2013.

TOURISM

To support the tourism sector in the greater Pemberton area, negotiations ensued with Tourism Pemberton (TP) in 2012, and through the Economic Development Fund (EDF *name subject to change) the Village provided TP with a \$9,200 grant to match Destination BC Community Tourism Opportunity (CTO) funding. The Village also conducted research and consulted with other communities and community groups and supported key events including Slow Food Cycle, the Canadian National Paragliding Championships, Fifty and Winterfest. Funding was also provided to support the Pemberton Chamber of Commerce (Visitor Info Centre, \$4,000) and Community Open Space (Farmers Market, \$2,500).

In 2013 the Village will also provide matching funds to TP to support CTO funding and to the Chamber for the operation of the Visitor Information Centre, and include the consideration of long term funding for both organizations in 2014 budget deliberations. The policy related to the granting of funds from the EDF will be further developed and adopted and will include seed and longterm funding options, and a call for funding applications will be made in the fall. The Village will continue its support of key events including Ironman, Nimby Fifty and Slow Food Cycle and will support the work Stewardship Pemberton is doing to promote and enhance the Nature Centre and programming through the facility. As well, the Train Station upgrades will include accessible washrooms for public use and electronic display monitor that will provide visitors with Community Calendar event listings. A WiFi hub will be installed in the downtown core.

The plan for 2014 is to consider implementation of a long term tourism funding program through EDF, continue to support key events and/or programming, and implement policies within the established budget.







STRATEGIC PRIORITY 2

The Village is committed to citizen engagement, being an open and accountable government, and to fiscal responsibility.

Develop boundary extension alternatives that more accurately represent the 'functional' Pemberton community

- 2.1 Conduct a cost benefit study of different options
- 2.2 Engage the stakeholders within possible affected areas

Lead key initiatives that impact the Village of Pemberton

- 2.3 Finalize a long term land lease with the Squamish Lillooet Regional District (SLRD) for the joint use of the Community Centre
- 2.4 Negotiate a settlement to the outstanding debt owed to the Village of Pemberton by the Squamish Lillooet Regional District for the consumption of water
- 2.5 Collectively work with Area C and Lil'wat Nation for effective trail development
- 2.6 Negotiate terms for the transfer of land for the purpose of providing future recreation opportunities

Engage the Province to secure supportive solutions to Pemberton's short and long term objectives

2.7 Establish formal support from the Province for key strategic initiatives including, but not limited to; Downtown Revitalization, Friendship Trail, Independent School and Pemberton Festival

GOOD GOVERNANCE PERFORMANCE MEASURES

Pemberton governance involves a complex relationship between jurisdictions such as the Agricultural Land Commission, Department of Fisheries and Oceans, Ministry of Transportation and Infrastructure, and the Pemberton Valley Dyking District through to the Squamish Lillooet Regional District, Lil'wat Nation, and the Provincial and Federal governments. Addressing this complexity in the short and long term has prompted Pemberton to explore and implement new ways of communicating with citizens and other levels of government, more actively engage government stakeholders to find creative solutions to long standing barriers, and to seek methods for harmonizing or simplifying procedures. The intent of these efforts is to increase accountability, increase transparency and to help increase the likelihood of success for our citizens.

BOUNDARY EXTENSION

In 2012 the Village commenced research on options for further improvements to local government boundary extensions and the previous two Governance and Boundary studies completed by the SLRD.

In 2013 staff will develop and detail three options for Council consideration including a small extension to include the old fire protection area, a larger option to include Pemberton Meadows and the IPPs, and the third option to amalgamate with Electoral Area C to form a new District Municipality. As required or necessary, the VOP will continue stakeholder engagement in 2014.

INITIATIVES WITH OTHER GOVERNMENTS

Province

The VOP lobbied for, and received, formal support from the Province for key strategic initiatives including Downtown Revitalization, Independent School and Pemberton Festival in 2012. A \$369,000 grant was received through the Regionally Significant Projects Gas Tax Fund for the development of the Friendship Trail including a pedestrian bridge over Lillooet River. Such support helps to secure Pemberton's short and long term objectives to connect the communities of Pemberton and Mount Currie. Pemberton supported a local governmentled initiative to address festival liquor licensing challenges by actively participating in discussions that helped form a resolution on the issue. The resolution was approved by the Lower Mainland Local Government Association (LMLGA) and Union of British Columbia Municipalities (UBCM), which resulted in provincial liquor law changes.

Squamish Lillooet Regional District (SLRD)

In 2012, the Village drafted a long term land

lease agreement for the community centre for consideration and continued to negotiate and develop a draft Bulk Water Agreement for water services provided to the Pemberton North Water System (PNWS). In cooperation with the SLRD, the Village, worked on the implementation of the Solid Waste Management Plan, supported the completion of the Nairn Sea to Sky Trail Connector, provided funding for Pemberton Valley Trails Association (PVTA) trail improvements, continued to work collaboratively on implementing the Pemberton and Area C Trails Master Plan promoting pedestrian safety and net gain of trails.

Work also progressed on the OCP Regional Context Statement Bylaw and the bylaw will be completed for adoption in 2013.

In 2013, the Village will finalize and present the long term land lease agreement on the Community Centre lands to Council and SLRD Board for approval, facilitate the PNWS Bulk Water Agreement negotiations and address the outstanding debt owed to the Village of Pemberton by the SLRD for the consumption of water, a RFP will be issued to undertake a Water Rates Review for presentation to Council and the SLRD Board. The VOP will provide ongoing support for, and participation in, the SLRD's implementation of the Solid Waste Management Plan, and will continue to work with the SLRD in 2014 to update the Pemberton and Area C Trail Master Plan and develop the Hillside Trail Master Plan.

2013 will also see a renewed commitment to looking at ways to move the development of the Highway 99 Trail (between Harrow Road and Lillooet River Bridge) forward by re-examing route options and possibly utilizing the highway right-of-way.

FIELD

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STRATEGIC PRIORITY 3

The Village is committed to delivering the highest quality level municipal services within the scope of our resources.

Streamline internal processes and develop performance measures

- 3.1 Generate and implement an IT infrastructure plan
- 3.2 Conduct a review and amend bylaws impacting development, business and community
- 3.3 Establish key performance measures and baselines for long term organizational benchmarking
- 3.4 Review departmental procedures and policies
- 3.5 Continue to implement Records Management (Phase 3 of 5)

Implement asset maintenance plans and capital projects

- 3.6 Complete public infrastructure capital projects including, but not limited to; sewer line upgrade, road line painting, Automated Weather Observation System III and Museum water line connection
- 3.7 Develop shovel ready projects for future development or for grant applications
- 3.8 Execute Parks and Open Spaces Operation and Maintenance Plan

Complete human resources structures, policies and plans for ratification

3.9 Review and formalize employee policies, procedures and agreements

Review asset management and capital spending procedures

- 3.10 Complete a municipal asset management plan
- 3.11 Review internal financial processes

Continue to deliver quality municipal services

EXCELLENCE IN SERVICE **PERFORMANCE MEASURES**

Understanding who we serve and what their needs are is central to achieving success in municipal service. Pemberton has tackled a number of internal structures and processes with a particular focus on development and community living bylaws; finance, administration and water planning and infrastructure; asset management and maintenance; as well as the exploration and implementation of performance measures that will help improve Pemberton's ability to benchmark, communicate and guide future corporate activities.

CAPITAL PROJECTS

In 2012 shovel-ready project plans for Stormwater Management (Downtown Enhancement), Reservoir, and Community Barn were completed; the Museum water line was connected; and application was made and Gas Tax funding received for the Friendship Trail Bridge to facilitate pedestrian/equine travel over Lillooet River. The Village also received funding through the BC Community Charging Infrastructure grant for electric vehicle charging stations at the Community Centre. In 2013 the Village would like to continue implementing the Downtown Enhancement Plan and realize the development of both a Reservoir and Community Barn funding permitting; secure right-of-way agreements and undertake the installation of the Poplar Street Sewer Line upgrade; renovate the Train Station pullout and building; and install the electric vehicle charging stations. 2014 will involve design, preconstruction approvals and fundraising for both the Friendship Trail Bridge and Community Barn.

PARKS AND OPEN SPACES

In 2012 the Village collaborated with the SLRD on several initiatives including formalizing the existing publicly accessible sections of the dyke system as green corridor and working with BC Hydro to investigate the possibility of relocating, raising and/or burying portions of transmission lines to maximize recreation lands. In cooperation with the SLRD and School District 48, the Village applied for funding to create an additional

playing field, however the application was unsuccessful. In 2013 the Village will develop a Park Upgrading and Maintenance Manual and allocate a budget to establish Village Trail standards. Through the Pemberton Valley Utilities and Services (PVUS) Committee, the Village will assist with re-establishment of the Fekker Trail, and continue support of negotiations with property owners along the trail system. One Mile Lake Park will see improvements to the entrance, trail and swing set and the installation of new docks. As well, as a result of funding received from Tree Canada/BC Hydro, around 20 trees will be planted at the Community Centre and at the gateway entrance to the Village (Hwy 99/Portage Road).

PUBLIC WORKS (ROADS, PARKS, INFRASTRUCTURE)

In 2012 the Village explored the feasibility of a tri-services building to house ambulance, fire and RCMP operations. Research took place to understand viable lease options for a new Public Works shop and yard, and funding was sought to complete a Municipal Asset Management Plan which includes evaluation of, and replacement cost and life expectancy estimates for, buildings, equipment, streets and roads, and water and sewer infrastructure but was unsuccessful. In 2013 the Village will apply for funding again for a Municipal Asset Management Plan, conduct further research and consider the financial

feasibility for a new Public Works shop and yard and possible relocation. 2014 would see the implementation of the Municipal Asset Management Plan and the Public Works yard improvements pending the outcome of the preliminary work noted above.

In 2012 the Public Works Department worked on the development of a Groundwater Protection Plan, which will be presented to Council in 2013 and implementation to be facilitated over 2013-2014.

INTERNAL SERVICES

It is a priority of the Village of Pemberton to ensure that governance decisions identify the expectations and ongoing costs to local government administration, operations and works.

Long term organizational benchmarking will be conducted via an Internal Service Review (ISR) in 2013, as well as improved Bylaw Enforcement services, a Greenhouse Gas Emissions Study and an OCP reporting and monitoring program.

An Employee Policy handbook was drafted in 2012 and a Criminal Record Check policy was established. A review of employee policies, procedures and agreements will be conducted during the ISR and a new timesheet tracking system will be implemented in order to better understand time allotments and to inform the ISR process.

Implementation of the recommendations of the ISR will take place in 2014 and beyond pending Council direction and budget availability.

In order to provide efficient and effective customer service, the Village will be recruiting two casual, on-call administrative assistants to support front office operations and other departments as required.

The Finance Department bought and installed new Purchase Order (PO) tracking software in 2012 and issued a RFP for banking services. 2013 will see the Finance Department continuing to seek ways to streamline and improve services through the investigation of more online service options.

The Records Management System Expansion and Records/Digital Index updates are continuing. In 2012 records management training for key staff was completed and the records management tool was updated. In 2013 Phase 4 will be complete, including archiving and preparing for digital records program implementation. In 2014 Phase 5 will be implemented which includes continued staff training. File management and archiving will move to regular operations.

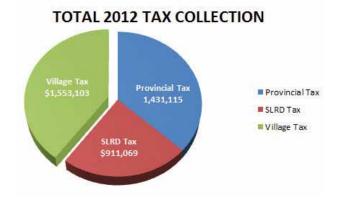
To streamline our internal processes, the Village generated and implemented an IT Infrastructure Plan, identifying key areas requiring immediate attention with areas of focus on water, finance and internal storage capacity. Improved internal storage capacity is planned in 2013 via a new server. Hardware implementation for finance and utilities (water radio read metering and MAIS to SENSUS interface) is also intended as well as the drafting of a long-term organizational IT infrastructure plan. The long-term plan will be implemented in 2014.

POLICIES, BYLAW AMENDMENTS & REVISIONS

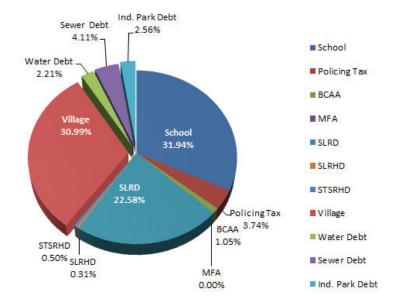
A Landscape Plant List Policy was adopted in 2012, along with a new Blasting Regulations Bylaw No. 714, 2012 and Firearms Regulation Bylaw No. 697, 2012. The Village adopted Subdivision & Development Control Bylaw No. 677, 2012; established the Snow & Ice Removal Policy and adopted the Boulevard Maintenance Bylaw No. 713, 2012 and the Indemnification Bylaw 689, 2012. In 2013 the Village will implement the Snow and Ice Removal Policy and Boulevard Maintenance Bylaw, and prepare a Mobile Home Retention and Relocation Policy (moved from 2012); as well as updating the Sign Bylaw together with the establishment of a wayfinding sign program and researching the initiation of a Heritage Bylaw.

OCP & ZONING BYLAW AMENDMENTS

The Village amended its Official Community Plan and Zoning Bylaws to accommodate the following land use designations in 2012: Train Station park designation, Resource Designation, Lil'wat properties, Durfeld property at Rutherford, RS2 Small Lot revisions, Resource Landscaping and Storage Container amendments, and drafted the Regional Context Statement for presentation to Council and the SLRD Board. In 2013, the Village will implement the Regional Context Statement, consolidate the Benchlands and Tiyata area plans into the OCP, and develop an OCP reporting and monitoring program. In 2013 further updates to the OCP will be made in response to the needs of the community and the Zoning Bylaw will undergo a review that will include community consultation. 2014 will see the continuation of the Zoning Bylaw review and community consultation on the bylaw and presentation to Council for consideration.



TOTAL 2012 TAX COLLECTION



STRATEGIC PRIORITY SOCIAL RESPONSIBILITY

The Village strives to create a strong and vibrant community, recognizing the importance and benefits of both healthy, engaged citizens as well as an accessible and well managed natural environment.

Engage regional partners and Pemberton residents to review recreational services and assess the greater communities' future needs

- 4.1 Complete a Recreation Asset Inventory Review for the greater Pemberton area
- 4.2 Work with Lil'wat Nation and Area C to advance a joint recreation master plan
- 4.3 Actively seek community input on recreation re-visioning and implementation

Attend to public safety

- 4.4 Identify actionable solutions to safety issues related to CN Rail
- 4.5 Invest in emergency resilience for essential infrastructure
- 4.6 Conduct Hazard Risk Vulnerability Assessment to support Emergency Management Program
- 4.7 Establish Staff and Volunteer Training

Develop and pilot an innovative communication strategy

- 4.8 Investigate and pilot innovative communication tools
- 4.9 Review, consolidate and revise standing communication tools, policies and best practices
- 4.10 Establish contemporary communication forums that meet or enhance legislative requirements

Support the Winds of Change Program

- 4.11 Maintain a financial, political and administrative presence towards the successful implementation of Winds of Change Strategic Plan
- 4.12 Jointly host the fourth annual Wellness Gathering

SOCIAL RESPONSIBILITY PERFORMANCE MEASURES

Whether through the issuance of a public notice, the establishment of environmental standards or the development of a long-term plan, local government plays an important role in the fabric of our community. Pemberton has explored new and enhanced approaches to engaging the public and to better support the strong spirit of volunteerism and entrepreneurship that exists within the community. In some cases Pemberton has taken a lead role and in other cases a support role; in every case the intent is to generate positive results that better reflect the interests and ambitions within the community.

COMMUNICATION STRATEGY

Village communications activities are completed beyond legislated requirements. The Village is proud of our public referral program, Have Your Say initiative, and our Dazzling Notice Award for our redesigned public notice format. In 2012, the Village completed research on a Social Media Policy, reviewed the Communications Policy, developed community consultation opportunities and undertook to establish Have Your Say as an Official Mark. For 2013 consideration will be given to adopting a new Communications and Social Media Policies, as well as hold further communications forums and continue with community outreach.

CULTURAL ROUNDTABLE

The Pemberton & Area Cultural Plan examines a range of cultural issues and opportunities and presents goals and strategies to further develop the area's cultural community. The goals are: to clarify and strengthen the community's role in culture; build awareness of the importance of culture; support culture and creative activity in the Pemberton Valley; promote lifelong learning in creative activities; and recognize the natural environment in Pemberton's cultural setting. After a full review, the VOP will request that Council establish the Pemberton Valley Cultural Roundtable Committee as a Select Committee of Council in 2013 to help the community implement the Plan.

PUBLIC SAFETY

Emergency Services

The Village initiated a Hazard Risk Vulnerability Assessment to support the Emergency Management Program in 2012, which will be completed in 2013. A review of the Fire Prevention and Fire Department Establishment Bylaws will be completed for Council consideration in 2013. The revised bylaws will be updated and improved to provide clarity and assist with the implementation and operation of emergency services. For a full report on Fire and other Emergency Services provided in 2012, please see the Emergency Services Feature on page 19.





PUBLIC SAFETY...

Rail Crossings

The Village has proposed solutions to safety issues related to CN Rail, however discussions with CN Executive regarding the Lillooet River crossing were denied in 2012 and negotiations with CN's Public Relations department resulted in no action. The Village and SLRD will proceed with an alternative crossing right-of-ways and construction of the Friendship Trail Bridge through Gas Tax funding. The downtown Birch Street crossing was improved and made safer through a partnership between CN and the Ministry of Transportation and Infrastructure (MOTI). In 2013 the Village will continue seeking an alternative crossing of the Lillooet River for the Friendship Trail Bridge, and will remain active in submitting grant proposals for completion of the Friendship Trail between Pemberton and Mount Currie. As well, lobbying of CN regarding safety issues will continue. In 2014 Friendship Trail and Bridge construction will commence, pending funding.

Safe Pedestrian Access

In 2012 the adoption of the Snow & Ice Removal Policy established snow clearing priorities that included identification of safe pedestrian travel in winter conditions. 2013 will see the implementation of the Snow & Ice Removal Policy, along with the establishment of an improved trail over Lot 12 and the Trails Master Plan will be reviewed to improve Village pedestrian routes and updated in 2014. Options for the development of the Highway 99 Trail (Harrow to Lillooet River Bridge) will be re-examined in 2013 with possible implementation in 2014 pending budget and approvals.

RECREATION

Community Consultation

Public input has been actively sought on recreation re-visioning and implementation. With the Village of Pemberton and Lil'wat Nation Feasibility Study: Preliminary Business Analysis for Proposed Multi-Use Recreational Facility conducted in 2012 as background, community outreach and an implementation strategy for recreation is to take place in 2013. As well, One Mile Lake Master Plan community consultation was initiated in 2012. Pending the results and decision of Council, implementation of plans for further work will continue into 2014. Also in 2013, the VOP will offer Friendship Trail Bridge location community consultation sessions in Pemberton and Mount Currie.

Funding and Land Tenure

A lease and option to purchase agreement has been negotiated with a private land owner for the potential transfer of land to provide recreation opportunities. Pending a 2013 Recreation Facility Implementation Plan and Agricultural Land Commission (ALC) decision, the Village will determine whether to complete the purchase. In 2012 the Village investigated funding opportunities for improving One Mile Lake Park which included improvement of the single track trails on the higher elevations and secured the tenure on Crown Land for the Disc Golf area. In 2013, funding opportunities will continue to be sought to support and recreation opportunities facilitate going forward.

Plans and Work Plans

In 2012 the Village commissioned a Recreation Facilities Feasibility Study in an effort to gain greater understanding of the costs associated with various indoor facilities. A Recreation Facilities Implementation Plan will be prepared in 2013, drawing on the Facilities Feasibility Study and extensive community consultation. As well, the One Mile Lake Park Master Plan will be prepared, and One Mile Lake Park upgrades and maintenance have been scheduled (see Parks and Opens Spaces). In 2014, the Village intends to follow through on direction from the Recreation Facilities Implementation Plan and updated One Mile Lake Master Plan, pending approval of Council.

Collaboration

In 2012, discussions took place with the SLRD and Lil'wat Nation with regard

to combining available resources to expand on the recreational offerings of the entire Valley which resulted in the Recreate Recreation Have Your Say program. The Village entered into a lease agreement with the Pemberton & District Museum & Archives Society for the lands located on Prospect Street on which the Museum sits to provide certainty to the Society and continuing support for grant applications, and for the completion of the Archive Building. The Village collaborated with the BMX Society on grant funding to further develop the BMX Park and create a winter Snow Skills Park and was successful in receiving funding through the Whistler Blackcomb Foundation.

2013 will see the redevelopment of the BMX Park that will include a new start hill and improved track and the establishment of a long term Use Permit between the BMX Society and the Village for the park to accommodate BMX races throughout the summer. In 2013, the Village will conclude negotiations with the Pemberton Canoe Association to transfer the Boathouse to the Village and establish a long term lease of the facility by the Association. The development of the Disc Golf Course will be completed and the Course will be open for play. Support for Stewardship Pemberton and the Nature Centre will continue through EDC. The Village will continue to collaborate with and support community groups as necessary going forward.

WINDS OF CHANGE

See Winds of Change Feature on next page.



Winds of Change is a collaborative public policy initiative of the Village of Pemberton, Lil'wat Nation and the Squamish-Lillooet Regional District to reduce the harm associated with drug and alcohol misuse.

We are neighbours, friends and relatives working together to reduce the harmful effects of drugs and alcohol on our communities. We respect our differences and find strength in the common goal of a healthy and safe environment for our children and families.

The Village of Pemberton continued to provide administrative support for the Winds of Change program in 2012. In 2013 administration will be transitioned to Lil'wat Nation, and a rotating administrative support schedule will be established for future years.

WELLNESS GATHERING

The third annual Wellness Gathering in 2012 was produced with funding from the Community To Community Forum grant program. Sponsorship was provided by the Rotary Club of Pemberton and Vancouver Coastal Health. The 2012 Wellness Gathering theme was *Inclusive Engagement of Communities* and over 450 people were in attendance.

Building on the success of the previous Wellness Gatherings, in 2013 the Committee will again seek funding from the UBCM Community to Community Forum Program, sponsorship from Whistler Blackcomb Foundation, Healthy Communities Capacity Building Fund and others to facilitate the fourth annual Wellness Gathering, as well as a speaker series and establish a bursary for a graduating student from Pemberton Secondary School (PSS) and Xit'olacw Community School (XCS). 2014 will see the Committee continue to seek funding opportunities for ongoing implementation

of the Strategic Plan. **2012 ACHIEVEMENTS**

The Winds of Change 2012 Recognition Awards went to Pemberton & District Library, Lindsay May and Henry McDermott.

A Social Media Engagement Strategy was launched, featuring multimedia engagement with residents on the Wellness Almanac blog, Facebook and Twitter. Through this and other means, the Committee provided community members with local information about healthy living, current events, cross-cultural understanding and addictions/mental health services.

A Youth Centre Feasibility Study was conducted to guide investment in Mount Currie for youth services.

Communication and collaboration continues to flourish with committee representation from the Village of Pemberton, Mount Currie Band, SLRD, Vancouver Coastal Health Authority, RCMP, Sea to Sky Community Services, Mount Currie Health Care Centre, Stl'atl'imx Tribal Police, Youth Mental Health, School District #48, XCS and N'Quatqua Band.

WINDS OF CHANGE 2013 STRATEGIC PLAN GOALS

- 4th Annual Wellness Gathering
- Winds of Change Recognition Awards
- Speaker Series
- Winds of Change Bursaries for one Pemberton Secondary School student and one Xit'olacw student
- Continue Social Media Engagement Strategy
- Poster Awareness Campaign
- Support Friendship Trail Bridge, VOP Recreation Feasibility Study
- Ongoing communication and collaboration

EMERGENCY SERVICES

PEMBERTON FIRE RESCUE

Pemberton Fire Rescue provides fire protection and rescue services to the Village of Pemberton and surrounding rural areas between the Ryan River Bridge, Mount Currie and Highway 99 South to Green River Motorcross.

Fire Prevention compliance continues to improve each year with more businesses automatically initiating the required annual maintenance.

There is still work to be done for all businesses to embrace the requirements of the BC Fire Code as a benefit to them and their clients rather than an undue burden on their business.

2012

Total Inspections: 113

Total Calls: **215** (Village-80, Fire District-25, Mount Currie-65, SLRD-45)

During Fire Prevention Week, educational material was distributed in the elementary school to habituate children with fire safety as a part of daily life. Children are the best means to get the message home to parents about smoke alarms and home fire safety. Each year, kindergarten classes visit the Fire Hall for a tour of the equipment. Pemberton Fire Rescue also provided a Fire Extinguisher Workshop to high school teachers in 2012.

Pemberton Fire Rescue Volunteers participated in several public service events in 2012: Winterfest, Nimby Fifty, the Canada Day Parade, Cops for Cancer BBQ, Show & Shine, Halloween Fireworks, Remembrance Day, PAWS Santa Photos, Car Washes and the Pemberton Fire Fighters Association Golf Tournament.

Pemberton Fire Rescue provides bi-weekly regular department training. In 2012, five new recruits completed a four-month training session and six fire fighters completed the Live Fire Level 1 Course.



EMERGENCY MANAGEMENT

The VOP Emergency Program Coordinator (EPC) is responsible for overseeing and coordinating the community's emergency management program. The EPC develops and maintains an Emergency Resource contact list, builds on the existing network of partners and resources, and liaises with local authorities, external agencies and neighbouring communities through regular Sea to Sky Emergency Program Manager meetings.

In 2012, the EPC updated and maintained the Village Emergency Plan, initiated a Joint Hazard Risk Vulnerability Analysis with the SLRD and Lil'wat Nation, attended the EPC Conference, and participated in the Great BC Shakeout (shakeoutbc.ca) for earthquake awareness with Signal Hill Elementary School. The emergency management website was updated, and the EPC wrote regular articles for the Wellness Almanac thewellnessalmanac.com and sent Enews updates to the community.

2012 Training:

- Emergency Operations Centre training modules (thanks to joint JEPP funding between the VOP, SLRD and the RMOW)
- EPC Exercise Design Certificate
- · EOC Essentials for VOP Staff
- Information Officer course for VOP Communications Coordinator

2013 will see a revision of the VOP Emergency Response Plan, completion of the HRVA Report, regular attendance at Sea to Sky Emergency Program Manager meetings, recruitment of Emergency Social Service (ESS) Volunteers, public education around Emergency Preparedness Week (May) and Shakeout BC (October), continued collaboration with other emergency agencies, ongoing training, and attendance at the Emergency Preparedness Conference.



SHARED **SERVICES**

The Pemberton Valley Utilities and Services (PVUS) Committee is a committee of the Squamish-Lillooet Regional District (SLRD) Board that discusses shared services between the Village of Pemberton and the SLRD Electoral Area C.

The PVUS Committee provides policy direction in the administration and operation of:

- Pemberton/Area C Rescue Service
- Pemberton & District Search and Rescue Service
- Pemberton Recreation Centre
- Pemberton & District Museum
- · Pemberton/Area C Library
- Pemberton Television Rebroadcasting
- Pemberton Recreation Commission
- Pemberton Valley Trails
- Pemberton/Area C Cemetery
- Pemberton/Area C 2010 Economic Development Commission
- Pemberton Refuse Grounds (Transfer Station)

The Committee also develops recommendations to the Board for Pemberton/Area C/Mount Currie Transit, and considers the feasibility of new services which might be considered for delivery on behalf of residents of Area C and the Village of Pemberton. The Financial Plan Requisition Amounts table below shows how your contributions to the SLRD from page 14 are broken down.

DESCRIPTION Rate Rate Change \$500K 2013 Total 2012 Total Variance Change 2013 VofP 2012 VofP Closed General Government Services 0.0357 0.0342 0.0016 \$0.78 610,500 597,000 13,500 2.3% 19,445 19,304 19,000 19,			2013 Tay	2012 Tax		Change Cost per				46			%
200 LAND PLANNING & ZONING 0.0134 0.0131 0.0003 \$0.15 228,500 228,500 0 0.0% 7,278 7,389 300 WASTE MANAGEMENT PLANNING \$0.00 0 0 0 0 0.0% 0 0 0 0 0 0 0 0 0	СС	DESCRIPTION			Change		2013 Total	2012 Total	Variance	Change	2013 VofP	2012 VofP	Change
WASTE MANAGEMENT PLANNING	000	GENERAL GOVERNMENT SERVICES	0.0357	0.0342	0.0016	\$0.78	610,500	597,000	13,500	2.3%	19,445	19,304	0.7
Place Plac	200	LAND PLANNING & ZONING	0.0134	0.0131	0.0003	\$0.15	228,500	228,500	0	0.0%	7,278	7,389	-1.5
Cost Centres All Regions Cost Centres Cost Centres All Regions Cost Centres All Regions Cost Centres All Regions Cost Centres Cost Centres All Regions Cost Centres	300	WASTE MANAGEMENT PLANNING	-			\$0.00	0	0	0	0.0%	0	0	0.0
REGIONAL TRANISIT PLANNING - 0.0008 - 0.0008 - \$0.39	900	PLTAC (No requisition)		-		\$0.00	0	0	0	0.0%	0	0	0.0
Cost Centres- All Regions 0.0491 0.0489 0.0002 \$0.11 839,000 854,184 -15,184 -1.8% 26,724 27,620 20.01 REG. GROWTH STRATEGY -GEN GOVT PROJ 0.0017 - 0.0017 \$0.83 28,109 0 28,109 0.0% 905 0 0.002 20.01 REG. GROWTH STRATEGY -GEN GOVT PROJ 0.0481 0.0419 0.0042 \$2.12 51,810 48,850 2,960 6.1% 25,101 23,668 0.005 20.02 PEMBERTON SEARCH AND RESCUE 0.0339 0.0319 0.0020 \$1.01 38,050 37,150 900 2.4% 18,435 17,999 0.005 0.0067 0.0065 0.0003 \$0.13 12,000 12,000 0 100.0% 3,899 3,892 0.0000 0.0067 0.0065 0.0003 \$0.13 12,000 12,000 0 100.0% 3,899 3,892 0.00000 0.00000 0.00000 0.00000 0.00000 0.00000 0.0000 0.00000 0.0000 0.0000 0.0000	101	LMTAC	-	0.0009	- 0.0009	-\$0.43	0	15,184	-15,184	-100.0%	0	491	-100.0
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Pemberton Rescue Service 0.0461 0.0419 0.0042 \$2.12 51,810 48,850 2,960 6.1% 25,101 23,668 25,005 25,00		Cost Centres- All Regions	0.0491	0.0489	0.0002	\$0.11	839,000	854,184	-15,184	-1.8%	26,724	27,620	-3.2
02 PEMBERTON RESCUE SERVICE 0.0461 0.0419 0.0042 \$2.12 51,810 48,850 2,960 6.1% 25,101 23,668 05 PEMBERTON SEARCH AND RESCUE 0.0339 0.0319 0.0020 \$1.01 38,050 37,150 900 2.4% 18,435 17,999 06 01 I SOUTH 0.0067 0.0065 0.0003 \$0.13 12,000 12,000 0 100.0% 3,899 3,892 06 PEMBERTON DIST COMM REC 0.8414 0.8105 0.0339 \$15.46 944,976 944,976 0 0.0% 457,831 457,844 02 PEMBERTON LIBRARY LSA 0.2341 0.2333 0.0009 \$0.43 262,960 272,000 -9,040 -3.3% 127,401 131,785 01 AREA CYILL PEMBERTON CEMETERY 0.0004 0.0004 0.0000 \$0.01 500 500 0 0.0% 242 242 04 SEA-TO-SKY ECONOMIC DEV. (No requisition) - - - - - \$0.00 0 0 0.0% 0	01	DEG GROWTH STRATEGY GEN GOVE PRO I	0.0017		0.0017	\$0.83	28 109	0	28 109	0.0%	905	0	0.0
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03 PEMBERTON VILLY REC TRL 0.0730 0.0696 0.0034 \$1.68 50,000 50,000 0 0.0% 39,702 39,319	04	PEMBERTON TELEVISION	0.0458	0.0407	0.0051	\$2.55	20,141	18,302	1,839	10.0%	15,024	13,513	11.3
	00	PEMBERTON RECREATION COMMISSION	0.0493	0.0472	0.0021	\$1.04	40,000	40,000	0	100.0%	26,836	26,682	100.0
Cost Centres - Specified Areas 0.3351 0.3194 0.0157 \$7.87 274,625 272,786 1,839 0.7% 172,433 170,931	03	PEMBERTON VLLY REC TRL	0.0730	0.0696	0.0034	\$1.68	50,000	50,000	0	0.0%	39,702	39,319	1.0
		Cost Centres -Specified Areas	0.3351	0.3194	0.0157	\$7.87	274,625	272,786	1,839	0.7%	172,433	170,931	0.

2012 **FINANCIAL REPORTING**

Village of Pemberton Studies and Plans

PLAN TITLE	STATUS
Stormwater Management/Downtown Enhancement Plan	Shovel-ready plan
Reservoir	Shovel-ready plan
Community Barn	Shovel–ready plan

Village of Pemberton Capital Projects

PROJECT TITLE	COST	STATUS
IT Infrastructure	\$18,531	Completed
Land Acquisition (Train Station)	\$285,956	Completed
Skateboard Park	\$34,477	Completed
One Mile Lake Docks	\$6,719	To be completed in 2013
Disc Golf	\$5,384	In Progress
11 Ford Rescue Truck	\$167,104	Completed
Portage Road Sewer Line	\$58,752	To be completed in 2013
AWOS III	\$46,794	Completed
Total:	\$623,717	

Government Grant Applications

Grants Received

PROJECT TITLE	FUNDER	CONTRIBUTION
Poplar Street Sewer Line	Towns for Tomorrow	\$400,000
Community to Community Forum (Wellness Gathering)	UBCM	\$5,000
Community Charging Infrastructure	Fraser Basin Council	\$9,625.50
Snow Skills/BMX Park	Whistler Blackcomb Foundation	\$40,000
Train Station Improvements	Community Infrastructure Improvement Fund (CIIF)	\$44,964

Unsuccessful Applications

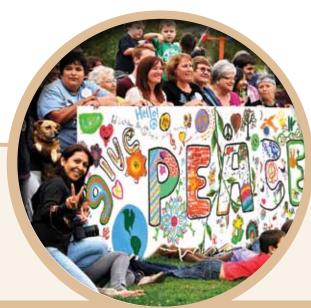
PROJECT TITLE	FUNDER	CONTRIBUTION
Stormwater Management/Downtown Enhancement	Gas Tax, Capital Projects	\$0
Water Supply and Distribution System (Reservoir)	Gas Tax, Capital Projects	\$0
Pemberton Creek Community Power Project	P3 Canada	\$0



Community Projects Funded by the Village of Pemberton in 2012

PROJECT /INITIATIVE	CONTRIBUTION
Tourism Pemberton	\$10,000.00
Chamber of Commerce	\$4,000.00
Real Estate Conference	\$1,133.33
Dave Meslin	\$2,003.50
Outdoor Spaces Transfer	\$2,500.00
Slow Food Cycle	\$2,485.40
Total:	\$22,122.23





Economic Development Fund Community Enhancement Fund

ORGANIZATION	CONTRIBUTION
PSS Senior Basketball	\$2,000.00
Trails BC Annual Meeting	\$421.34
Food Bank Xmas Gift Card	\$200.00
CTC Strengthening Families Program	\$2,855.00
PSS Girls Soccer Provincial Championship	\$1,000.00
In Shuckch Days	\$350.00
Rotary Club One Mile Fitness Circuit	\$1,575.00
Pemberton Arts Council	\$740.00
Pemberton Canoe Assoc. Outrigger Sponsor	\$1,000.00
Paragliding Event Banner & Permits	\$265.00
One Mile Nature Centre	\$3,000.00
Rotary Club AugustFest Banners (50%)	\$84.00
Rotary Club Peace Banners Contribution	\$2,000.00
Pemberton Multicultural Network	\$1,500.00
SHE Lunch Program	\$1,000.00
VOP Bursary	\$2,000.00
Friends of the Library	\$300.00
Winterfest 2013	\$750.00
Growing Great Children	\$81.22
Halloween Fireworks	\$2,000.00
Total:	\$23,121.56

Other 2012 Information

Tax Exemptions

ORGANIZATION	PROPERTY VALUE	EXEMPTION VALUE
Municipal Land and Buildings	\$1,467,000	\$7,966
St. David's United Church	\$127,100	\$307
Pemberton Childcare Society	\$770,000	\$4,181
Pemberton Lion's Society	\$2,154,000	\$5,198
Stewardship Pemberton	\$183,100	\$442

Declaration of Disqualified Council Members

There were no disqualified Council members in 2012.

Legal Costs

CATEGORY	COST
General Legal	\$44,798.87
Development/Building/Bylaw Legal	\$21,348.88
Industrial Park	\$2,379.94
Airport	\$20,887.47
Freedom of Information & Protection of Privacy Act (FIPPA)	\$14,138.08
Water Legal (includes PNWS)	\$7,346.94
Claims - Misc	\$2,670.41
Total:	\$113,570.59