

2008 - 2010 Strategic Plan PERFORMANCE MEASURES

Pillar One: SOCIAL SUSTAINABILITY

PROJECT	2008	2009	2010
Birch Street Improvements	<ul style="list-style-type: none"> • Complete installation of irrigation, trees and benches. (completed) 		
Pemberton Creek Bridge	<ul style="list-style-type: none"> • Explore other funding options (Local Motion re-application) – Funding received 	<ul style="list-style-type: none"> • Construct/install bridge • Incorporate landscaping on either side of the bridge access • Explore use of material from sand bar by PVDD 	<ul style="list-style-type: none"> • Improve access off the bridge to One Mile Lake Park in consultation with Stewardship Pemberton and PVTA • Installation of informational and directional signage
One Mile Lake	<ul style="list-style-type: none"> • Review plan to improve water flow • Improvements to park access • Spread additional sand for beach (spring) • Explore and implement weed control at the swimming area • Rebuild wharfs • Expand parking at the top of the hill • Promote winter use of park by clearing ice for skating 	<ul style="list-style-type: none"> • Continue Implementation of recommendations in One Mile Lake Park Master Plan: • Continue to promote winter use of park • Fire Department to coordinate flooding of area for skating • Explore solar powered lighting for beach area/skating area • Continued extension of the Boardwalk • Explore options and seek funding for universal accessibility for trail around the lake • Explore and implement weed control at the swimming area • Explore options as to how to deal with geese and beaver activity at One Mile Lake • Analysis of safety issues at the cliffs • Apply for Crown Grant for south east portion of One Mile Lake 	<ul style="list-style-type: none"> • Develop universally accessible trail improvements around the lake if funding found and approved. • Continued implementation of ongoing weed control program • Access funding and expand the beach to the NE • Review playground structures for enhancement or replacement options at beach area • Implementation of recommendations of 2009 safety review.
Community Centre Lands (Lot 15)	<ul style="list-style-type: none"> • Complete development pursuant to Lot 15 Master Plan including Water Park & landscaping 	<ul style="list-style-type: none"> • Complete phased roadwork on Cottonwood Road • Explore opportunities for funding the water park and landscaping • Design water park 	

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		<ul style="list-style-type: none"> • Construct water park in cooperation with SLRD and community groups • Open Youth Centre • Complete landscaping including reestablishment of memorial tree-way trees 	
Skateboard Park	<ul style="list-style-type: none"> • Further funding and development of Lot 12 Master Plan (Skate Park and Bike Park) • Resolve hydro line issue (have them raised) 	<ul style="list-style-type: none"> • Support Skateboard Society to access funding • Support PVTA to construct bike skills park • Support the Skateboard Society to construct Skateboard Park 	
Park Improvements	<ul style="list-style-type: none"> • Develop plan and secure funding for park improvements (playground equipment) for all Village parks • Install playground equipment as per plan 	<ul style="list-style-type: none"> • Access funding and phase implementation of Village Park Master Plan (Master Plan to be completed in March 2009) 	<ul style="list-style-type: none"> • Continue implementation of Village Parks Master Plan
Friendship Trail	<ul style="list-style-type: none"> • Incorporate with Sea to Sky Trail Project • Phase construction 	<ul style="list-style-type: none"> • Continue phased construction as able • Support SLRD to construct Phase One (Harrow Road to Lillooet River Bridge) • Support the SLRD to identify the route from Lillooet River Bridge to Pemberton Farm Road East. • Continue support for the implementation of the Pemberton/Area C Trails Master Plan (to be completed by February 2009) • Acquire trail Rights of Way through new developments such as the Hillside Properties • Continue to work to acquire RoW on CNR Properties 	<ul style="list-style-type: none"> • Continue support for the implementation of the Pemberton/Area C Trails Master Plan
Child Care		<ul style="list-style-type: none"> • Explore opportunities for a Permissive Tax Exemption or Community Enhancement Grants, • Support the lobby for increased funding by the Provincial Government for daycare programs and educational training • Support and assist with the 	<ul style="list-style-type: none"> • Implement Permissive Tax Exemption or provide Community Enhancement Funding.

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		<p>development of the Sea to Sky Community Services building</p> <ul style="list-style-type: none"> • Work with the SLRD to support the Pemberton Children's Centre on snow clearing, garbage removal and landscape maintenance. • Include childcare into the Winds of Change reevaluation. 	
Age Friendly & Accessible Community	<ul style="list-style-type: none"> • Phase implementation of plan • In cooperation with Lion's and Senior's Society determine feasibility and access funding for senior's housing, assisted living and complex care spaces. • Explore and support opportunities for accessible transportation and transit • Incorporate age-sensitive trail design in park plan • Make improvements to the village office front steps • Installation of additional public benches 	<ul style="list-style-type: none"> • Incorporate of seniors housing issues in the development and implementation of the OCP • Complete the ElderGo! Pilot project • Access/explore funding for the continued ElderGo! transportation program • Incorporate age-sensitive and accessible trail design in Village Park Master Plan • Improve accessibility of The Glen Connector and provision for winter clearing. • Install additional benches • Have seniors and those with mobility challenges conduct accessibility study to identify unsafe pedestrian routes and incorporate into trails and maintenance plan 	<ul style="list-style-type: none"> • Implement OCP recommendations for Age friendly community
Drug and Alcohol Treatment Services/Facility	<ul style="list-style-type: none"> • Phase implementation of plan 	<ul style="list-style-type: none"> • Re-evaluate Winds of Change focus and commitment of partners 	
Affordable Housing	<ul style="list-style-type: none"> • Explore the feasibility of develop Secondary Suite Policy • Amend bylaws accordingly • Explore affordable housing strategy for Pemberton 	<ul style="list-style-type: none"> • Explore limitation of new and legalization of secondary suite development including FCL. • Explore feasibility of conducting a breach flow analysis • Establish affordable housing strategy for community that addresses the community's needs and challenges (seniors and staff housing) 	<ul style="list-style-type: none"> • Implementation of affordable housing strategy
Recreation	<ul style="list-style-type: none"> • Review the Village's role in the provision of recreation 	<ul style="list-style-type: none"> • Bring in a facilitator or hold a workshop to assist in exploring recreation 	<ul style="list-style-type: none"> • Field Acquisition

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		<p>management options in cooperation with the SLRD.</p> <ul style="list-style-type: none"> • Work with SLRD and SD 48 to develop a plan for field acquisition/construction of bus garage • Explore public – private partnerships for recreation and amenities 	
2010 Olympics		<ul style="list-style-type: none"> • Support the development of childcare and recreation programs for 2010 Olympic period • Coordination of Village parking and lands 	<ul style="list-style-type: none"> • Assist as appropriate with the implementation of programs.
Trails	<ul style="list-style-type: none"> • Develop trail plan within the Village of Pemberton • Work with SLRD, Mount Currie Band and PVTA to develop Valley trail plan within the Area C/Pemberton Trail Service Area • Participate in SLRD Corridor Trail Management Plan • Assess feasibility of dedicated bike lanes within trails and on Village roads 	<ul style="list-style-type: none"> • Continue to support and assist with implementation of Pemberton/Area C Trails Master Plan • Continue to work with developers to ensure trail dedication and construction in accordance with the Trails Master Plan 	<ul style="list-style-type: none"> • Continue with implementation of Trails Master Plan
Downtown Core Enhancements (formerly Prospect and Aster Street Upgrades)	<ul style="list-style-type: none"> • Assess condition and access funding • Replace water, sewer, sidewalk, curb and gutter, and pavement as appropriate. • Dependent on timing of potential development 	<ul style="list-style-type: none"> • Host downtown enhancement workshop • Prioritize downtown enhancement works within the new OCP and explore possible funding opportunities. • Continue to encourage BC Hydro to relocate to the Industrial Park 	<ul style="list-style-type: none"> • Implement recommendations of sidewalk development
Public Art		<ul style="list-style-type: none"> • Support Pemberton Arts Council to install public art • Work in conjunction with the Pemberton Arts Council to establish a Public Art Policy 	
PAWS		<ul style="list-style-type: none"> • Finalize lease for PAWS shelter at airport • Continue to support PAWS activities and fundraising events 	

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Pillar Two: ECONOMIC SUSTAINABILITY

Frontier Street	<ul style="list-style-type: none"> • Complete plan and design for area from Walnut Street to Pioneer Park • Investigate funding sources for the project • Develop a storm water management plan for the area 	<ul style="list-style-type: none"> • Complete plan and design for Streetscape area from Walnut Street to Pioneer Park • Investigate funding sources for the project • Develop a storm water management plan for the area • Explore the acquisition of Frontier Street land from BCR Properties and ensure zoning issues are addressed at subdivision 	<ul style="list-style-type: none"> • Continue to implement Frontier Streetscape plan and phase construction
Banner Program	<ul style="list-style-type: none"> • Establish banner program 	<ul style="list-style-type: none"> • Call for proposals for 2010 banners • Banner Installation (Spring and Fall) 	<ul style="list-style-type: none"> • Ongoing
Public Area Enhancement		<ul style="list-style-type: none"> • Enhance existing flower beds • Support development of Roundabout Improvement Plan • Implement Roundabout Improvement Plan recommendations • Install electrical conduiting to enable Portage Road enhancement along school site • Explore Communities in Bloom programs for downtown enhancement • <i>See also Public Art</i> 	
Business Improvement Association	<ul style="list-style-type: none"> • Encourage creation of a Business Improvement Area (BIA) and assist with petitioning. 	<ul style="list-style-type: none"> • Seek funding and facilitate visioning/design workshops to enhance and support town core • Review options to support business development 	
Airport	<ul style="list-style-type: none"> • Establish management and staffing • Line painting on runway, taxiway and apron • Expand taxiway access off runway • Secure funding for implementation of strategic plan/project definition report. • Secure funding for airport upgrades 	<ul style="list-style-type: none"> • Seek funding for Environmental, Archaeological and Economic studies • Undertake studies • Initiate development of access road to minimum standard • Explore and establish fuel servicing facility 	<ul style="list-style-type: none"> • Seek funding for infrastructure servicing.

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	(runway repairs, road work, fencing repairs)	<ul style="list-style-type: none"> • Establish Infrastructure servicing plan for lease lot areas • Crack Seal and repair runway, taxiway and apron • Install signage • Design and prepare AWOS III site • Seek funding and install AWOS III • Explore paving access to west lease lot 	
2010 Olympics		<ul style="list-style-type: none"> • Support local businesses to maximize their benefits through the Olympic experience including utilization of the Temporary Use Permit • Coordinate use of Airport • Support WinterFest initiatives 	
Economic Development Consultant	<ul style="list-style-type: none"> • Work with newly appointed EDO to ensure timely updates provided to Council. 	<ul style="list-style-type: none"> • Cooperate and participate to extent possible on EDC initiatives and/or workshops 	<ul style="list-style-type: none"> • Cooperate and participate to extent possible on Economic Development in Small Communities Conference in April 2010
Boundary Extension	<ul style="list-style-type: none"> • Consultation with SLRD, stakeholders and residents • Conduct analysis of impacts • Make application for boundary extension 	<ul style="list-style-type: none"> • Complete Boundary Extension Application • Develop Terms of Reference and initiate a larger boundary restructure proposal 	<ul style="list-style-type: none"> • Establish OCP and Zoning Bylaws for extension area as appropriate
Gateway Enhancement (formerly Charette and Gateway Signage)	<ul style="list-style-type: none"> • Secure funding and carry out a Charette for the Gateway (entrance to town) 	<ul style="list-style-type: none"> • In cooperation with community organizations develop and install Gateway sign at north and south entrance to community • Address land use considerations through OCP update. 	
Tourism Pemberton	<ul style="list-style-type: none"> • Apply to UBCM for Tourism Funding and coordinate with Area C for funding through this program as well 	<ul style="list-style-type: none"> • Lobby the Province via UBCM for additional funding for Tourism • Explore implementation of Hotel Tax that will provide funding for Tourism Pemberton 	
Taxation Options for Tourism Initiatives	<ul style="list-style-type: none"> • Explore alternate funding opportunities to help support Tourism Pemberton by looking at industry based contribution programs 	<ul style="list-style-type: none"> • Continue to support Tourism Pemberton to explore industry based funding programs 	

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Live Nation – Pemberton Festival 2009		<ul style="list-style-type: none"> • Support Pemberton Festival by developing and expediting a MOU with ALC and the SLRD. • Explore hosting a Hospitality reception • Research Special Events Bylaw options 	<ul style="list-style-type: none"> • Support Pemberton Festival by expediting development of contracts and agreements for water service, airport usage, Fire Service and Works Resources. • Explore hosting a Hospitality reception
Industrial Park Water Service	<ul style="list-style-type: none"> • Investigate the feasibility of connecting water service to IP 	<ul style="list-style-type: none"> • Subject to servicing options analysis being conducted by KWL for MCB/Hillside Developers 	
Industrial Park Signage	<ul style="list-style-type: none"> • Continue with the development of a signage plan 	<ul style="list-style-type: none"> • Install Pemberton Business Park sign with appropriate lightning • Support Industrial Park business directory sign 	

Pillar Three: ENVIRONMENTAL SUSTAINABILITY

Pemberton Environmental Interpretive Centre	<ul style="list-style-type: none"> • Support and assist with securing funding • Support phased construction 	<ul style="list-style-type: none"> • Continue to support Stewardship Pemberton in securing funds • Support phased construction in 2009 & 2010 	
Water Metering	<ul style="list-style-type: none"> • Phase in water metering program • Implement metering for ICI and voluntary metering program for residential • Implement new rate structure (bylaw) • Develop and implement a Communication strategy to ensure residents are informed 	<ul style="list-style-type: none"> • Implement education and communication plan • Continue monitoring existing meters • Apply for Towns for Tomorrow Grant – for funding for implementation of metering program (including conservation kits) • Explore entering into a joint application with Area C SLRD for Towns for Tomorrow Grant funding 	<ul style="list-style-type: none"> • Review Statutory Declaration for suite in homes program • Go live with ICI metering program
Striving to become Energy Neutral	<ul style="list-style-type: none"> • Continue the internal Environmental Task Force • Access funding for an energy audit • Implement energy audit recommendations • On going development and implementation of Sustainability Plan 	<ul style="list-style-type: none"> • Implement energy audit recommendations • Establish an ad hoc community Environmental Task Force or work with Stewardship Pemberton to develop a community plan to green Pemberton. • Source funding for implementation of energy neutral initiatives 	<ul style="list-style-type: none"> • Implement recommendations of community plan
Run of River Project	<ul style="list-style-type: none"> • Include exploration of feasibility of developing intake in long range infrastructure master plan • Complete feasibility study, review and implement recommendations as appropriate • Apply for run-of-river water licence if appropriate 	<ul style="list-style-type: none"> • Monitor Water Licence and Crown Land Tenure Applications • Explore and Review next steps once licence and tenure secured 	
Solid Waste Management	<ul style="list-style-type: none"> • Continue to encourage businesses and residents to reduce, reuse, recycle • Continue to investigate options for handling recycling and waste 	<ul style="list-style-type: none"> • Continue to support the SLRD to enhance and improve recycling and Ewaste management • Pressure En-corp to accept e-waste • Install 3 bear proof recycling bins (see 	<ul style="list-style-type: none"> • Install 3 bear proof recycling bins

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		also Bear Smart) • Encourage the SLRD to explore the establishment of a garden debris compost facility	
Bear Smart	<ul style="list-style-type: none"> • Secure funding to continue to replace fruit bearing crabapple trees Continue replacing community garbage cans with bear proof bins • Install three (3) additional bear proof recycling bins • Explore other Bear Proofing programs for potential implementation 	<ul style="list-style-type: none"> • Secure funding to continue to replace fruit bearing crabapple trees • Continue replacing community garbage cans with bear proof bins • Design and Install Bear information and awareness signage. • Bring forward a Wildlife Attractants Bylaw for review 	<ul style="list-style-type: none"> • Identify other bear attractants or practices and deliver information/education to mitigate
Protection of Dark Sky		<ul style="list-style-type: none"> • Review and update the Village's street lighting standards 	
Snow Removal		<ul style="list-style-type: none"> • Identify appropriate snow dump areas 	

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Pillar Four: GOOD GOVERNANCE

Open Communication	<ul style="list-style-type: none"> • Host town hall meeting/AGM • Host open houses/workshops/focus group sessions • Acknowledge and support volunteerism • Continue to develop on line electronic forms (applications forms) • Implement Google Map of services and amenities in Pemberton • Continue to develop local photo gallery to include special events/community events • Explore feasibility of an On Line Discussion Module to allow residents to post comments and facilitate on line discussions on Village issues. 	<ul style="list-style-type: none"> • Host BBQ and AGM in June and town hall meeting in the fall • Host open houses, workshops and focus group sessions including attending community group and or organizations meetings (community brainstorm session on issues within the community, downtown enhancement, OCP workshops) • Enhance current online payment options • Explore options for website hosting • Olympic Update page on website • OCP Update page on website • Host a public information meeting on 2010 Olympics • Council meetings at the Community Centre in Great Hall 	<ul style="list-style-type: none"> • Host town hall meeting/AGM • Host post Olympic public meeting in March • Report on OCP Monitoring Reporting • Local news update on website daily during the Olympics
Community Planning and Land Use		<ul style="list-style-type: none"> • Access funding for commencement of a community planning process. • Develop and implement a community planning process that identifies the community's goals and directions related to social, economic and environmental priorities and actions. • Engage the community in the planning process (refer to Open Communications) • Prepare a Updated OCP (land use plan and growth management) as part of the community planning process • Incorporate a Heritage Policy within the framework of the OCP 	<ul style="list-style-type: none"> • Identify community indicators and a monitoring and reporting plan • Implement the OCP
Geographic Information Systems (GIS)		<ul style="list-style-type: none"> • Cross departmental implementation of phased GIS system • Access funding 	<ul style="list-style-type: none"> • Implement and expand GIS programming

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Develop Second Well	<ul style="list-style-type: none"> • Explore treatment options • Complete second well with treatment and conditioning • Begin water main looping program (Harrow/Hwy 99) 	<ul style="list-style-type: none"> • Complete construction of second well • Develop and implement communication program on implementation of treatment 	
Public Works Infrastructure		<ul style="list-style-type: none"> • Update the five year Infrastructure maintenance / replacement capital plan • Continue water looping project (Hemlock/Urdal) • Apply for Canada Works program funding 	<ul style="list-style-type: none"> • Implement phase one of infrastructure plan • Apply for funding to implement phase two of the infrastructure plan
Density Bonusing	<ul style="list-style-type: none"> • Explore feasibility of developing a Density Bonusing Bylaw 	<ul style="list-style-type: none"> • Prepare an OCP growth management plan for the community that recognizes Density Bonusing. • Develop Density Bonusing Bylaw 	
Development		<ul style="list-style-type: none"> • Review and streamline development and building permit application/review processes. • Update Subdivision Servicing bylaw and guide • Review and update Development Cost Charge Bylaw • Develop a Construction Site Standards Bylaw • Explore a Soil Removal and trucking Bylaw • Designate Heritage Sites (museum and Pioneer Park) 	
Fire Audit		<ul style="list-style-type: none"> • Consider and Implement recommendations of Fire Audit 	
Policy Manual	<ul style="list-style-type: none"> • Complete and adopt Employee manual • Complete consolidation of Administration and finance policies 	<ul style="list-style-type: none"> • Complete consolidation of Works and Fire Department policies • Include job descriptions 	<ul style="list-style-type: none"> • Complete consolidation of Development Services policies
Village Flag	<ul style="list-style-type: none"> • Establish a Village flag using the new logo • Install flag poles and flag 	<ul style="list-style-type: none"> • Design and purchase Village Flag utilizing the Village Logo 	

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Tangible Capital Asset Management	<ul style="list-style-type: none"> • Inventory and cost existing assets/infrastructure 	<ul style="list-style-type: none"> • Complete inventory and evaluation of assets • Convert current program to Public Sector Accounting Board 	<ul style="list-style-type: none"> • Develop replacement plan for implementation in 2011
Speed Bumps	<ul style="list-style-type: none"> • Review Aspen Street speed bumps and repair/lower as required • Completed 		
Safe Pedestrian Access	<ul style="list-style-type: none"> • Continue to explore options to provide safe pedestrian access to One Mile Lake and Creekside 	<ul style="list-style-type: none"> • Install bridge to One Mile Lake Park • Achieve Creekside access through BCR/Signal Hill Homes project • Continue to pursue MOT to line paint along Portage (including crosswalks) • Review and improve pedestrian access/safety on Birch and Frontier (drug store) • Investigate the feasibility of an overhead pedestrian crossing of CNR tracks as part of BCR/Signal Hill Homes development • Review of pedestrian access from Arn Canal Bridge to Community Centre via Crabapple and Arbutus • Apply for funding to construct all-season trail • Implement a traffic calming and pedestrian enhancements along Portage Road. 	<ul style="list-style-type: none"> • Construct BCR crossing • Construct all-season trail from Glen to Community Centre
Works Shop/Yard	<ul style="list-style-type: none"> • Investigate feasibility of sewer hook-up 	<ul style="list-style-type: none"> • Establish a plan to relocate the Works Yard to the Industrial Park 	
Portage Road Devolution	<ul style="list-style-type: none"> • Explore feasibility of devolution of Portage Road to Village 	<ul style="list-style-type: none"> • Build business case for conditions to take over – direction from Council 	
Waste Water Treatment Plant		<ul style="list-style-type: none"> • Survey of lot and registration at land titles 	
Old sewer Treatment Plant		<ul style="list-style-type: none"> • Decommission old STP – Phase One 	<ul style="list-style-type: none"> • Decommission of old STP – Phase Two
Cross Connection		<ul style="list-style-type: none"> • Develop and phase implementation of cross connection control plan 	<ul style="list-style-type: none"> • Continue phasing of plan

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Succession Planning		<ul style="list-style-type: none"> • Develop succession plan • Identify key positions and develop training and professional development plans 	
Government to Government Relations		<ul style="list-style-type: none"> • Clarify terms of reference for the Pemberton Valley Utilities and Services (PVUS) • Complete PNID Water Agreement • <i>Also see Recreation</i> • Continue quarterly joint meetings with Mount Currie Band • Continue building and strengthening positive relationships with all our neighbours 	